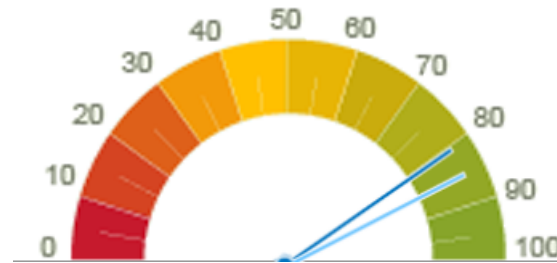


# 21 APV TI benchmark



	This report	Vedersø Idrætsefterskole
Invited	11	49
Answered	11	48
Response rate	100%	98%
Overall	81	85

## Table of contents

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## Definitions

**Template:** Benchmark report

**Areas:**

APV

**Survey:** APV VI TI 2021

**This report:**

Vedersø Idrætsefterskole

The International teachers

**Period for responses:**

From: 1/26/2021

Till: 1/31/2021

## Reading Instructions

Prior to the interpretation of data about the physical and mental conditions, it is important that the results and data of this report is being held up with the workplace in relation to the terms and conditions for the business sector i.e. working in a hospice or as a firefighter will require skills and procedures to handle traumatic situations. These situations are unavoidable and represent a risk to the employee's health and wellbeing. But the right preparation of employees and good procedures will decrease the risk to a minimum.

The assessment will be used to identify and / confirm the conditions relating to employee overall perception of the work environment / area being evaluated.

The report should be used to identify and prioritize possible tasks to improve the work environment / target area.

## Score

The questionnaire is built up with a scoring key for answers given.

The most positive answer scores 100 and the least positive response scores 0. See the example below.

Number in brackets () indicates number of answers for a given score.

*'Agree' - 100 points*

*'Partly agree' - 50 points*

*'Disagree' - 0 points*

*'Not relevant' - Will not be included in the calculation of the score.*

If the survey has other response options in the example to be allocated points as follows:

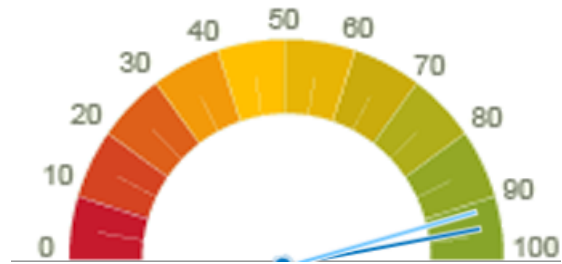
2 scoring answers: 100, 0

4 scoring answers: 100, 66, 33, 0

5 scoring answers: 100, 75, 50, 25, 0

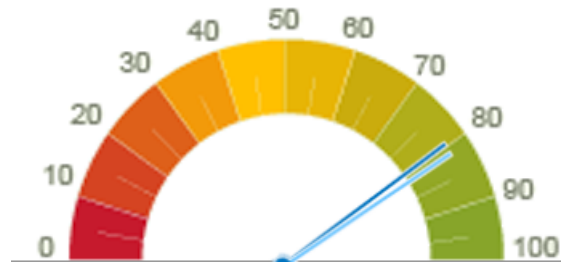
**Enjoy!**

## Overview



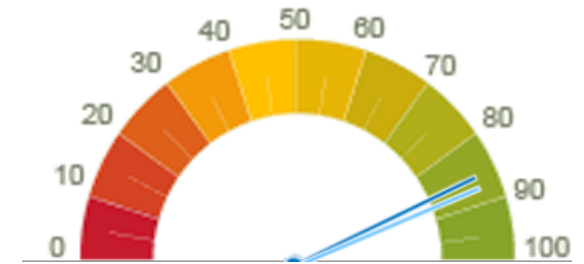
General

This report	Vedersø Idrætsefterskole
94	91



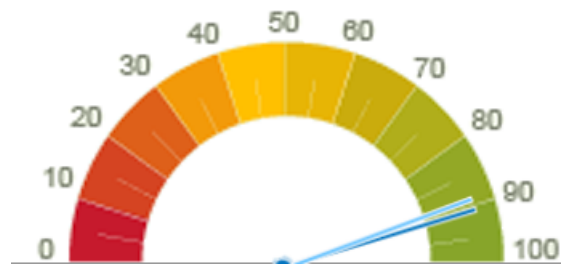
Ergonomic Conditions

This report	Vedersø Idrætsefterskole
80	81



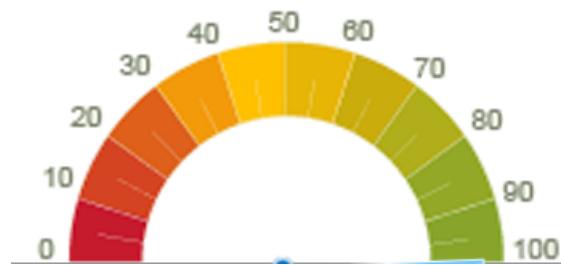
Physical Conditions

This report	Vedersø Idrætsefterskole
86	87



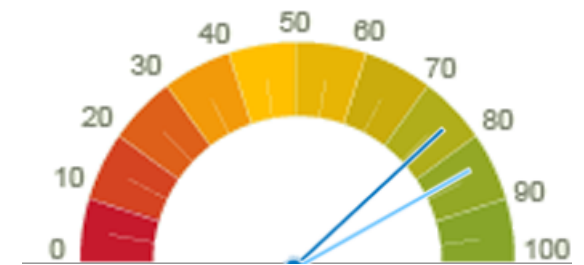
Chemical Conditions

This report	Vedersø Idrætsefterskole
90	89



Offensive Behavior

This report	Vedersø Idrætsefterskole
100	98



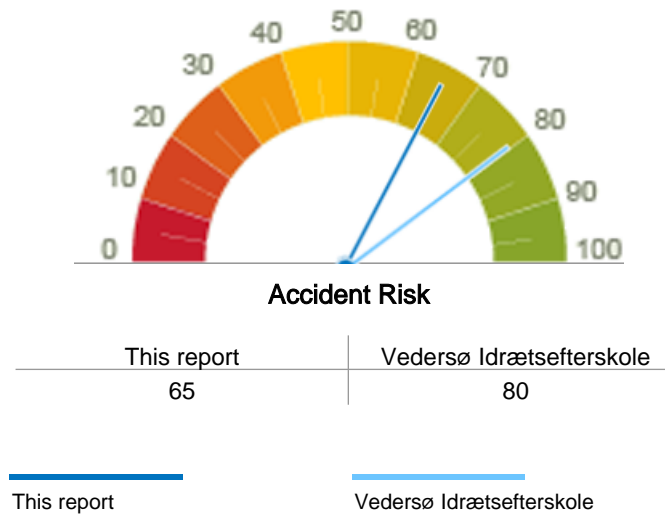
Psychosocial Conditions

This report	Vedersø Idrætsefterskole
76	84

This report

Vedersø Idrætsefterskole

# Overview (continued)



## Overview – Benchmark score per subject: Accident Risk

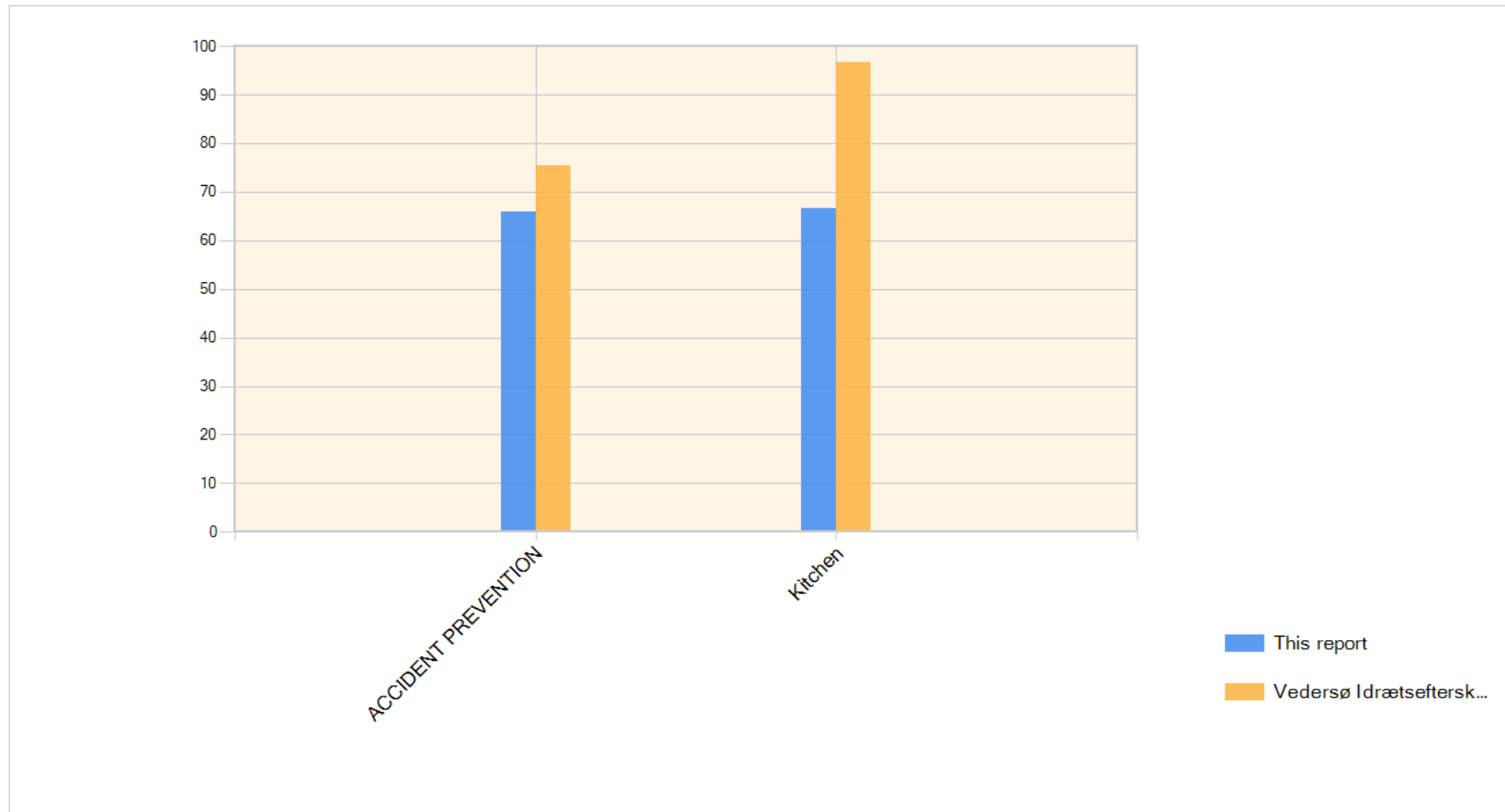


Fig. 1.1 Subject Accident Risk this report compared to the average of all responses.

## Overview – Benchmark score per subject: Biological Conditions

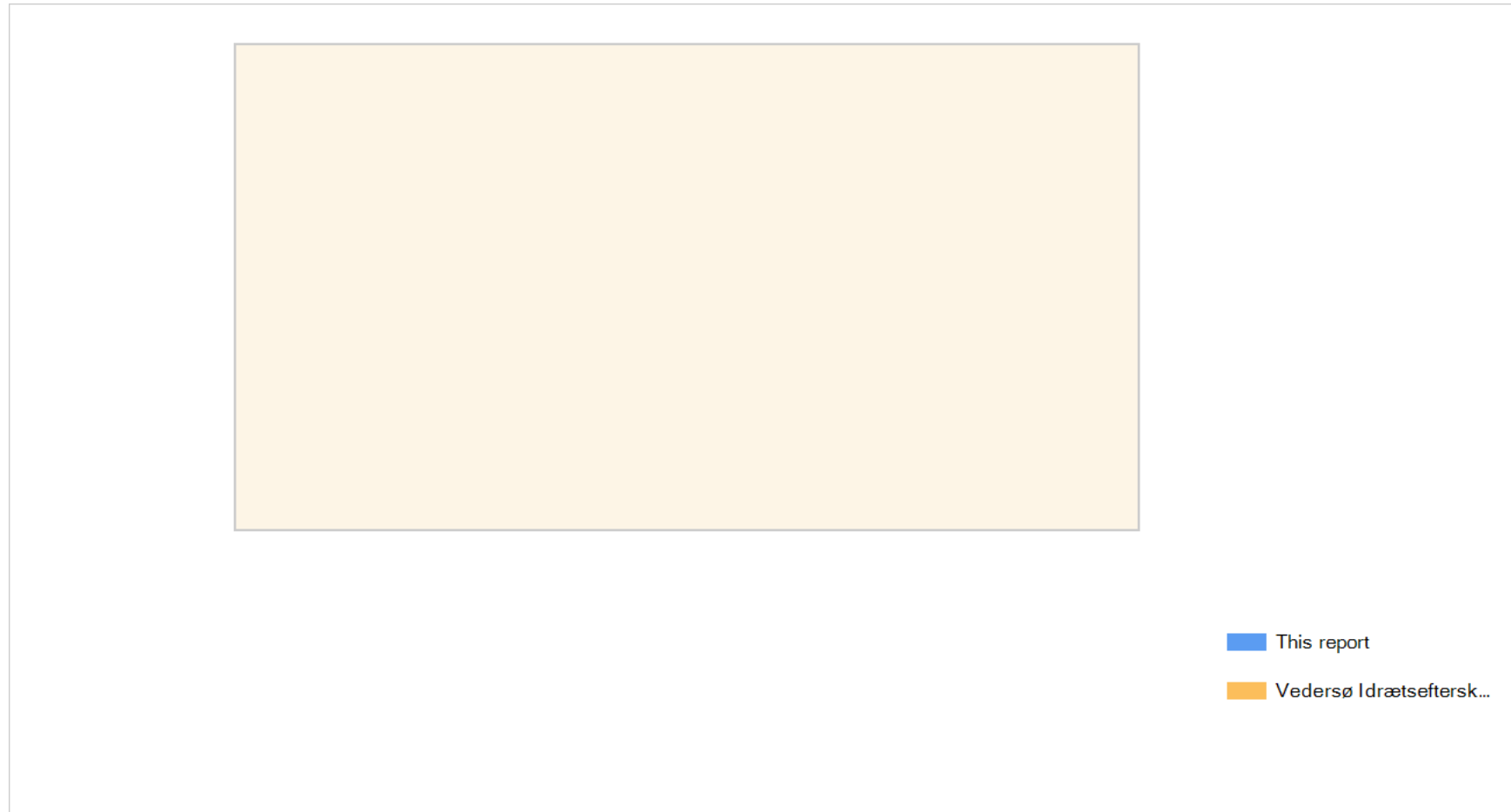


Fig. 1.2 Subject Biological Conditions this report compared to the average of all responses.



## Overview – Benchmark score per subject: Chemical Conditions

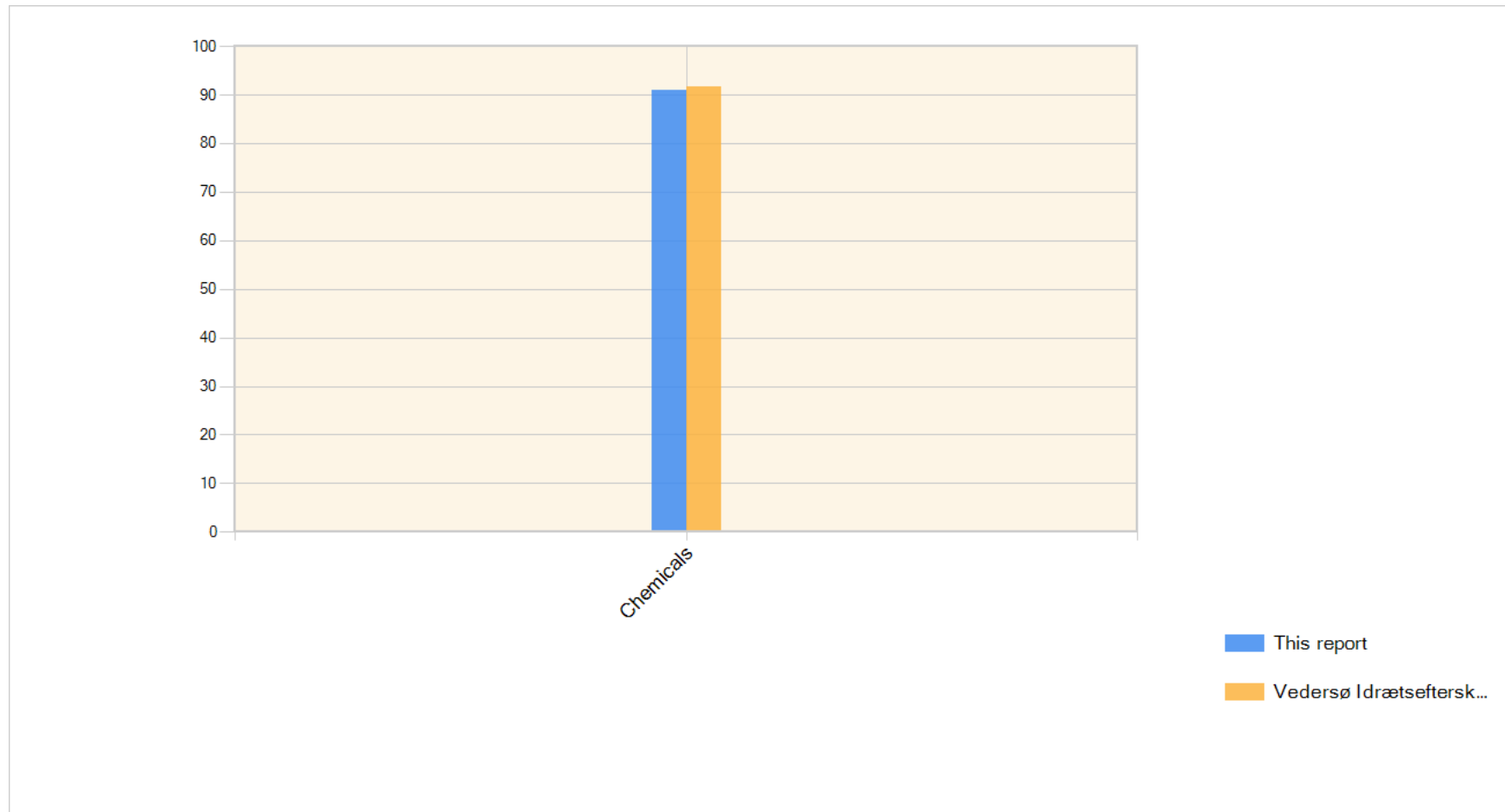


Fig. 1.3 Subject Chemical Conditions this report compared to the average of all responses.

## Overview – Benchmark score per subject: Ergonomic Conditions

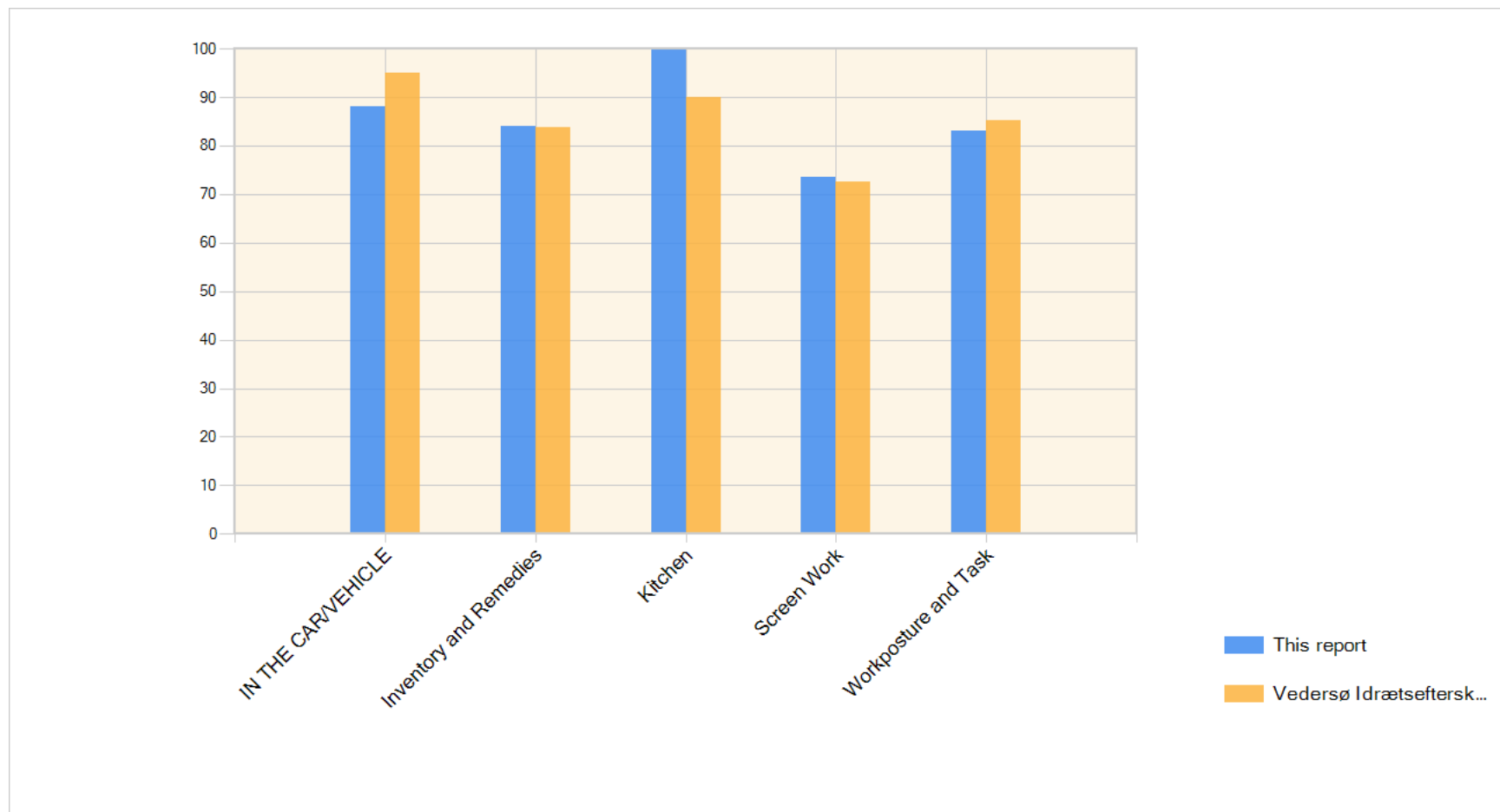


Fig. 1.4 Subject Ergonomic Conditions this report compared to the average of all responses.

## Overview – Benchmark score per subject: General

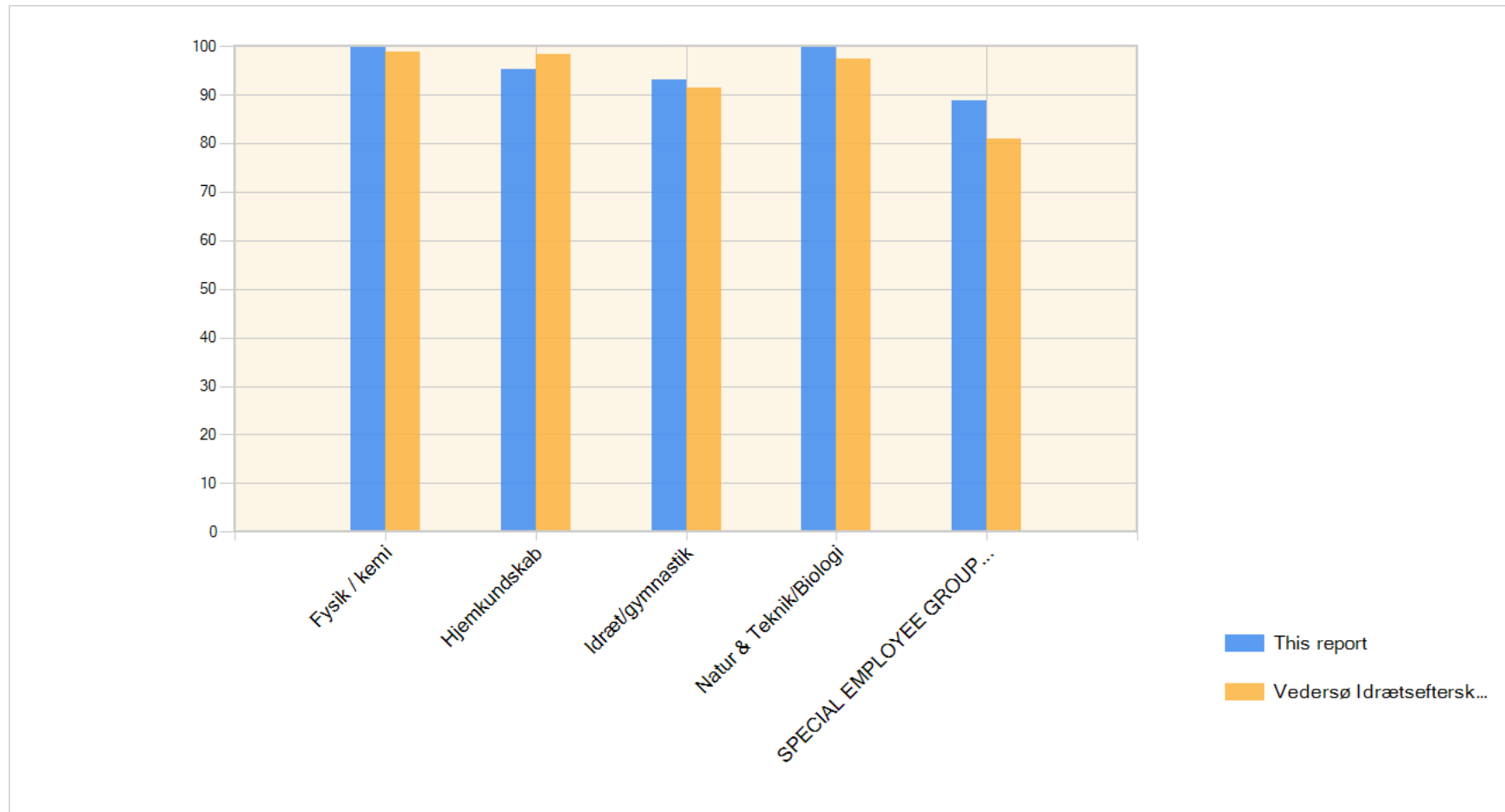


Fig. 1.5 Subject General this report compared to the average of all responses.

## Overview – Benchmark score per subject: Information

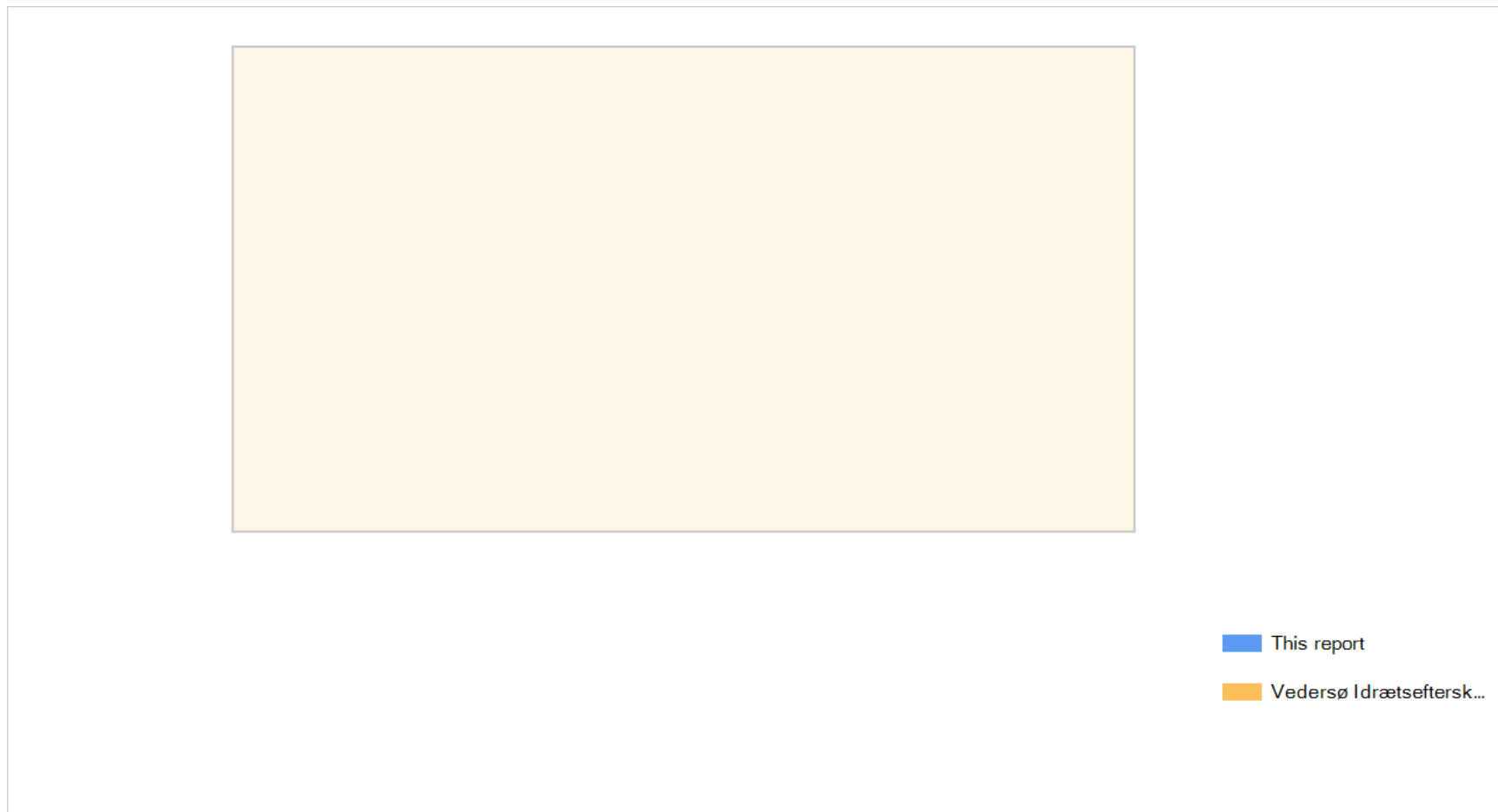


Fig. 1.6 Subject Information this report compared to the average of all responses.

## Overview – Benchmark score per subject: Offensive Behavior

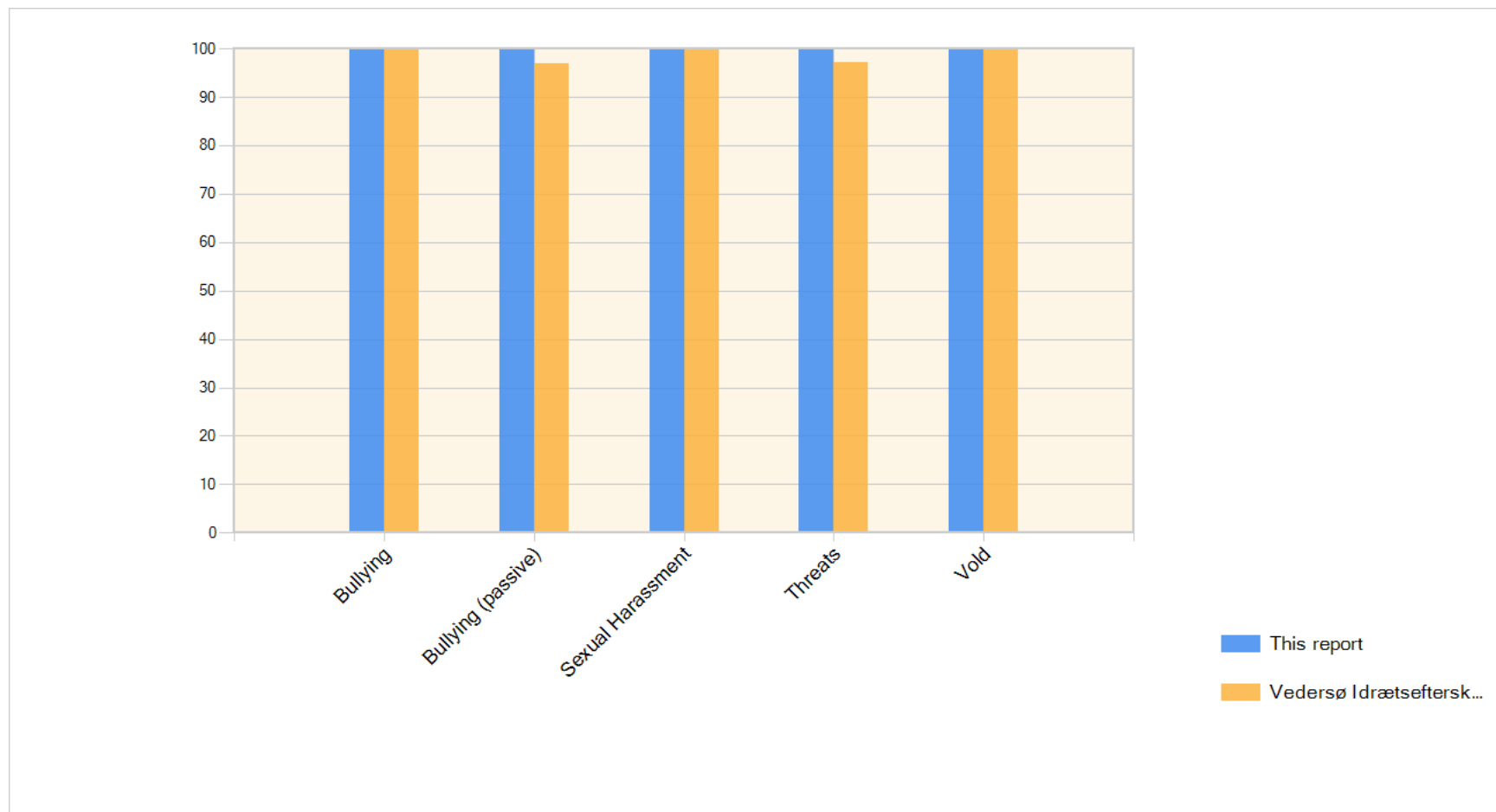


Fig. 1.7 Subject Offensive Behavior this report compared to the average of all responses.

## Overview – Benchmark score per subject: Physical Conditions

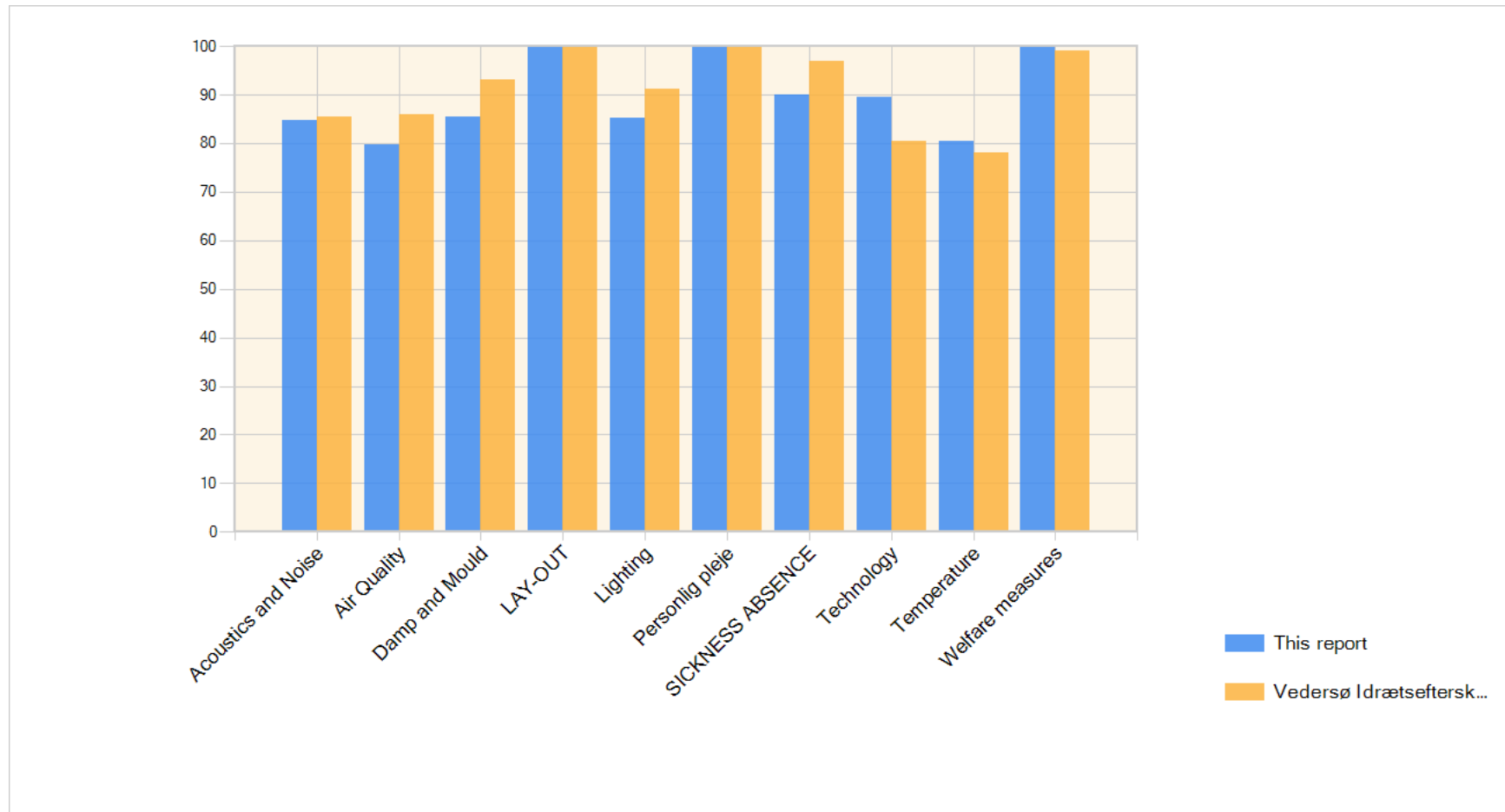


Fig. 1.8 Subject Physical Conditions this report compared to the average of all responses.

## Overview – Benchmark score per subject: Psychosocial Conditions

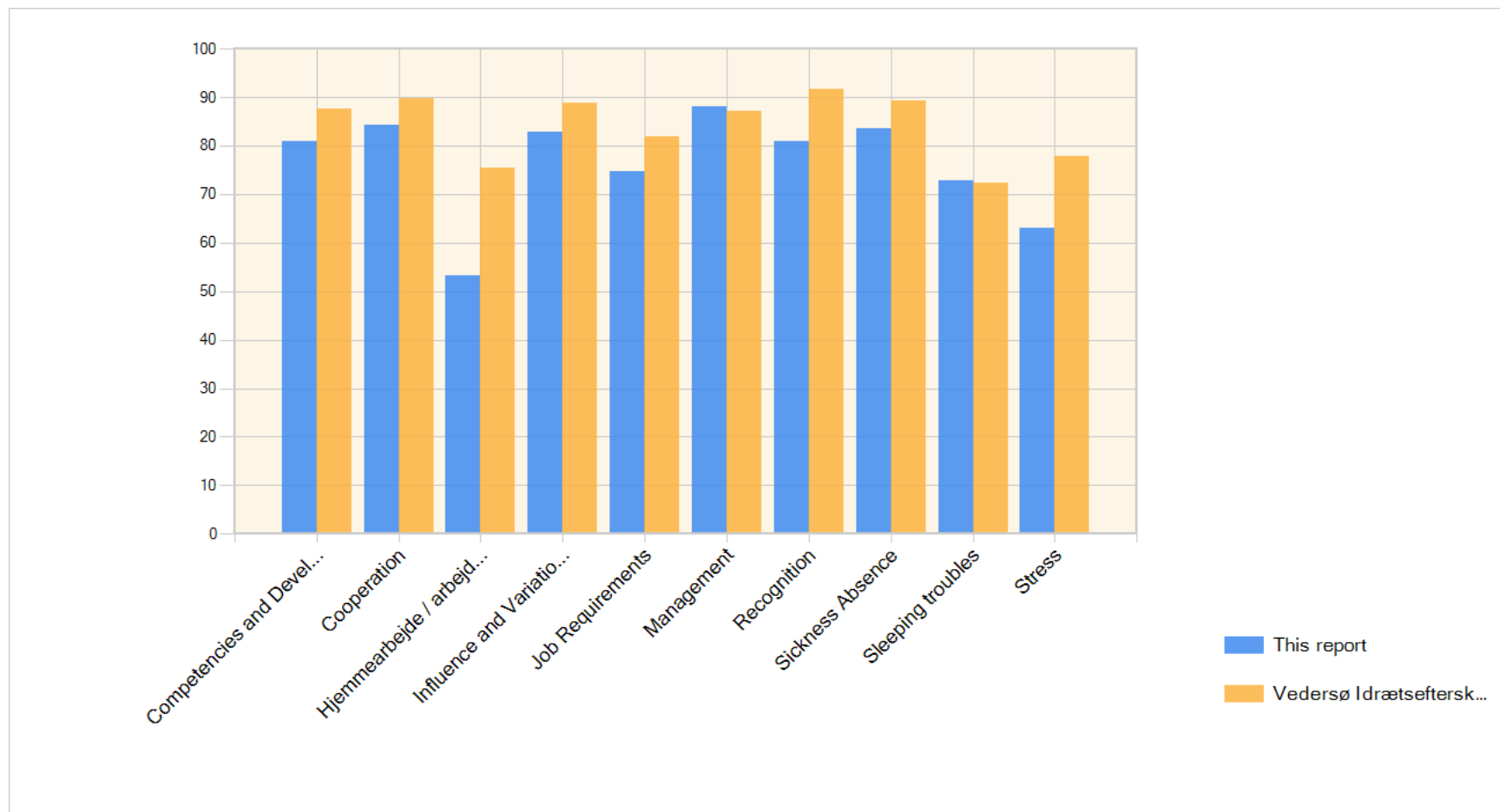


Fig. 1.9 Subject Psychosocial Conditions this report compared to the average of all responses.

## Overview – Benchmark score per subject: Accident Risk

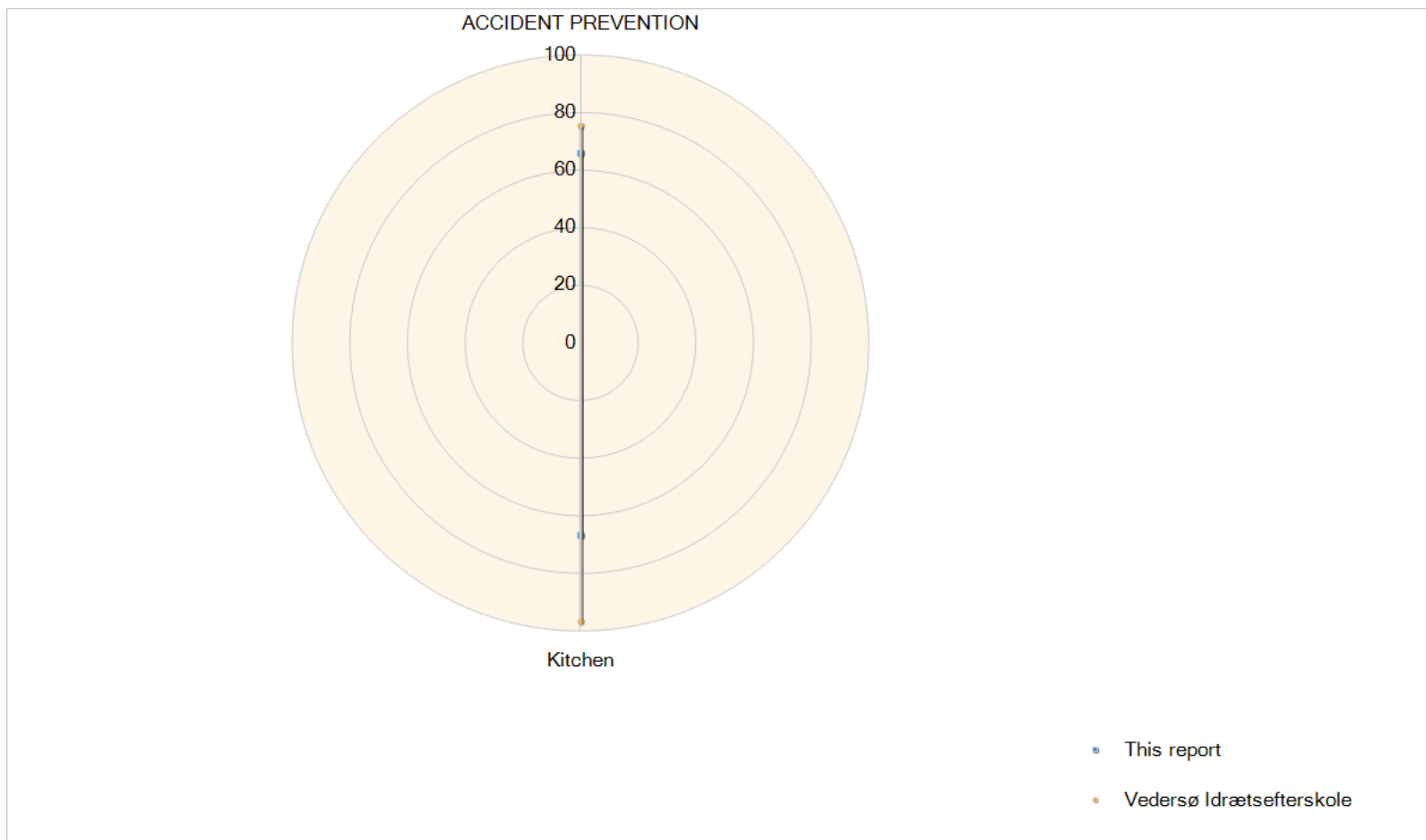


Fig. 2.1 Subject Accident Risk this report compared to the average of all responses.



## Overview – Benchmark score per subject: Biological Conditions

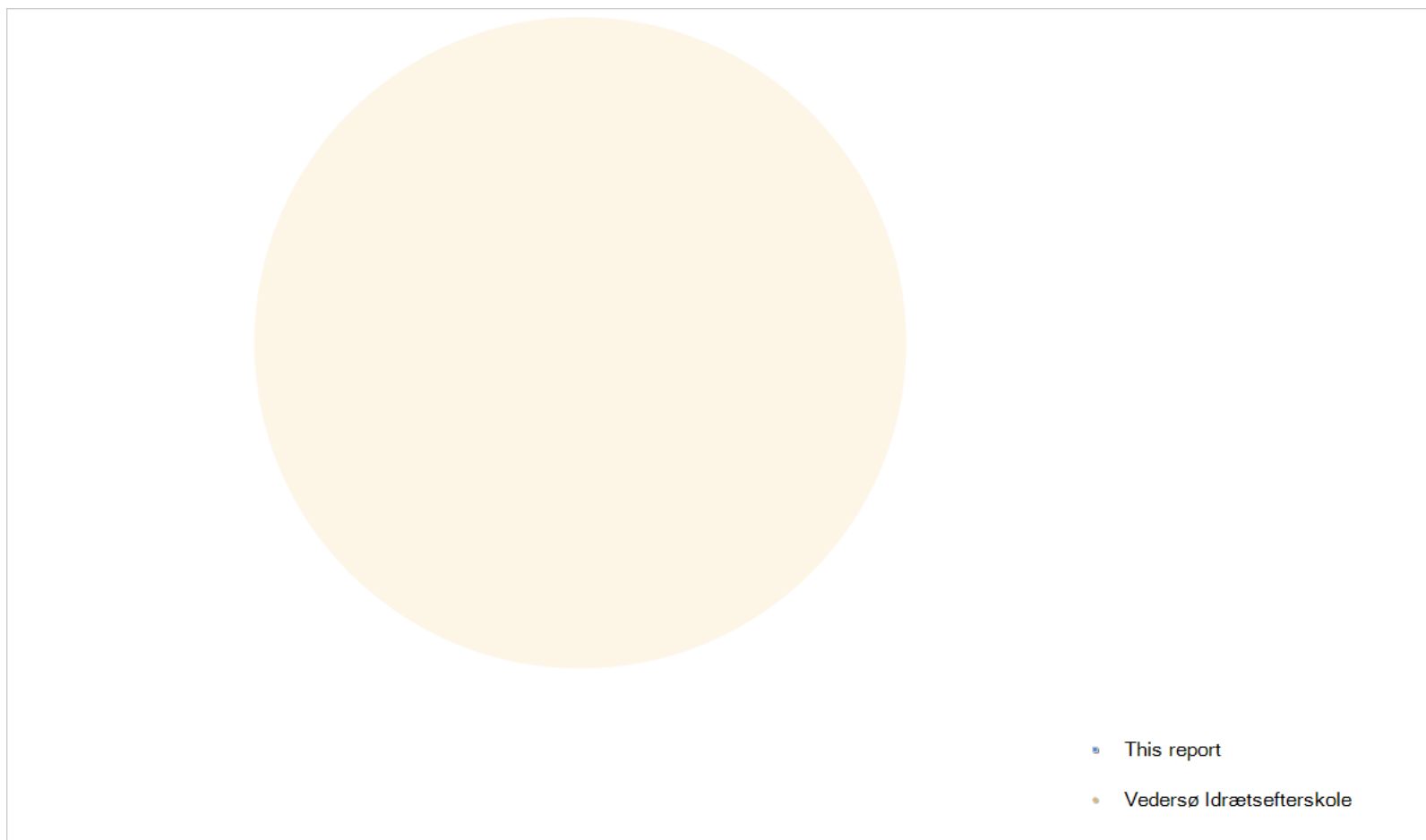


Fig. 2.2 Subject Biological Conditions this report compared to the average of all responses.

## Overview – Benchmark score per subject: Chemical Conditions

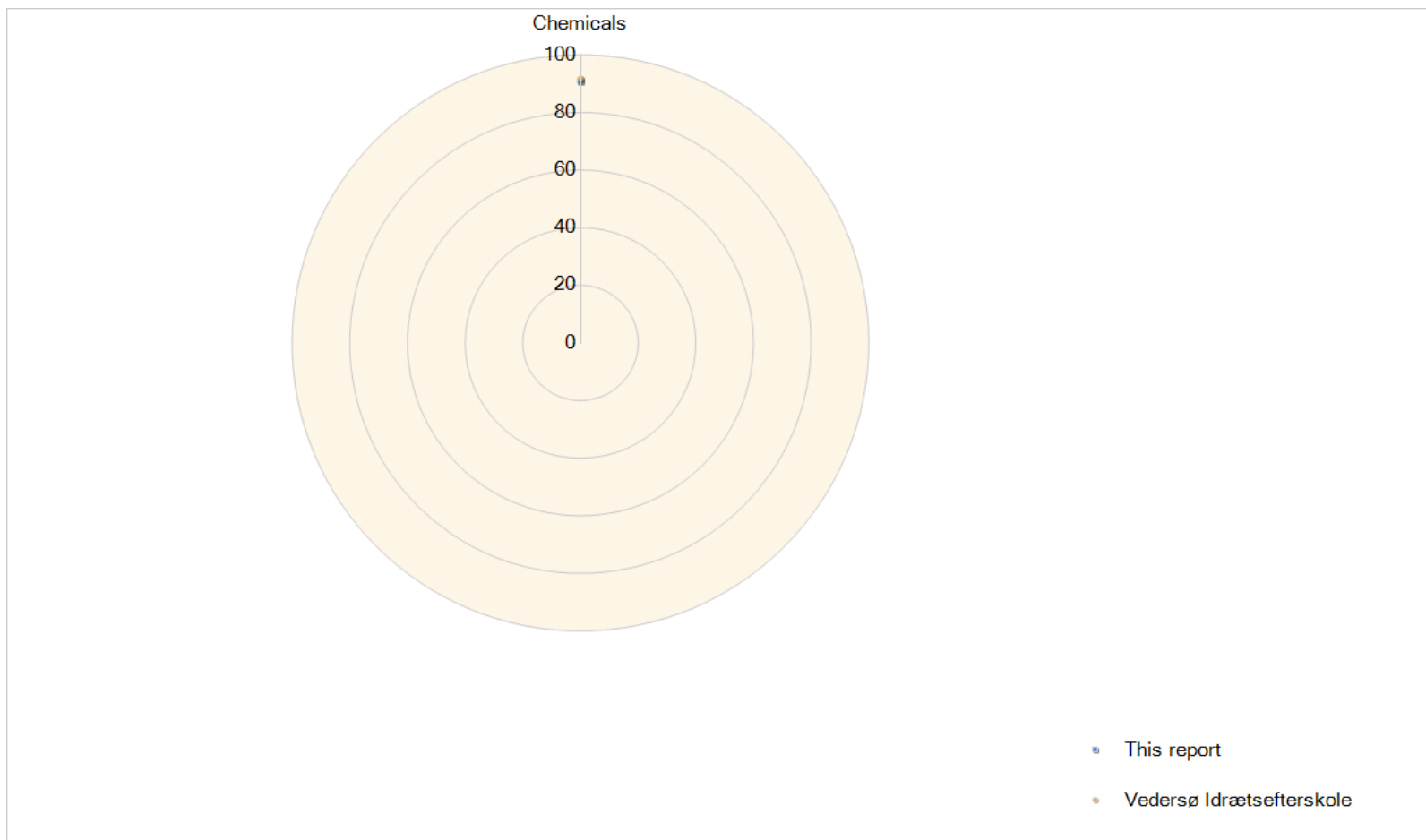


Fig. 2.3 Subject Chemical Conditions this report compared to the average of all responses.

## Overview – Benchmark score per subject: Ergonomic Conditions

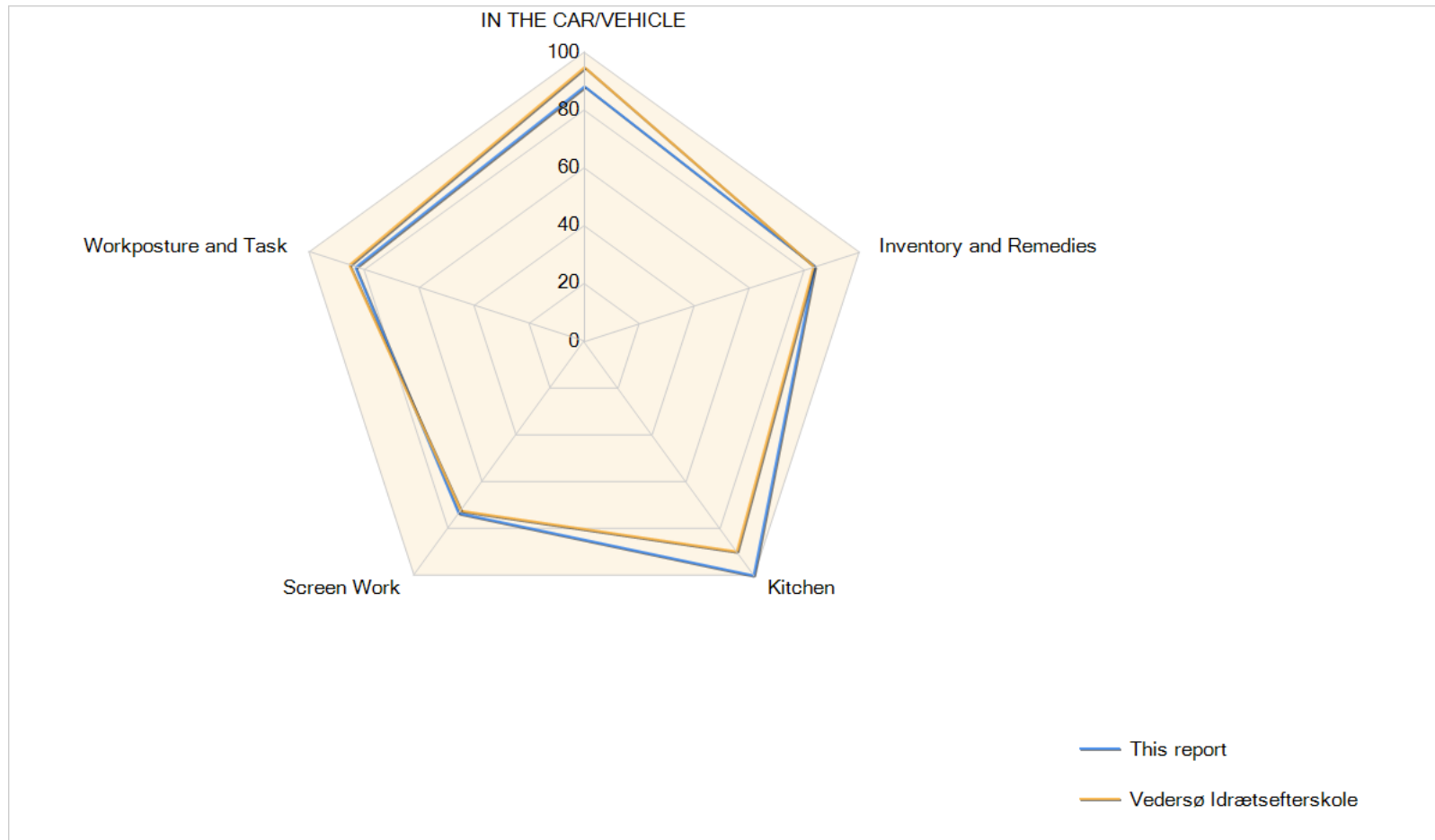


Fig. 2.4 Subject Ergonomic Conditions this report compared to the average of all responses.

## Overview – Benchmark score per subject: General

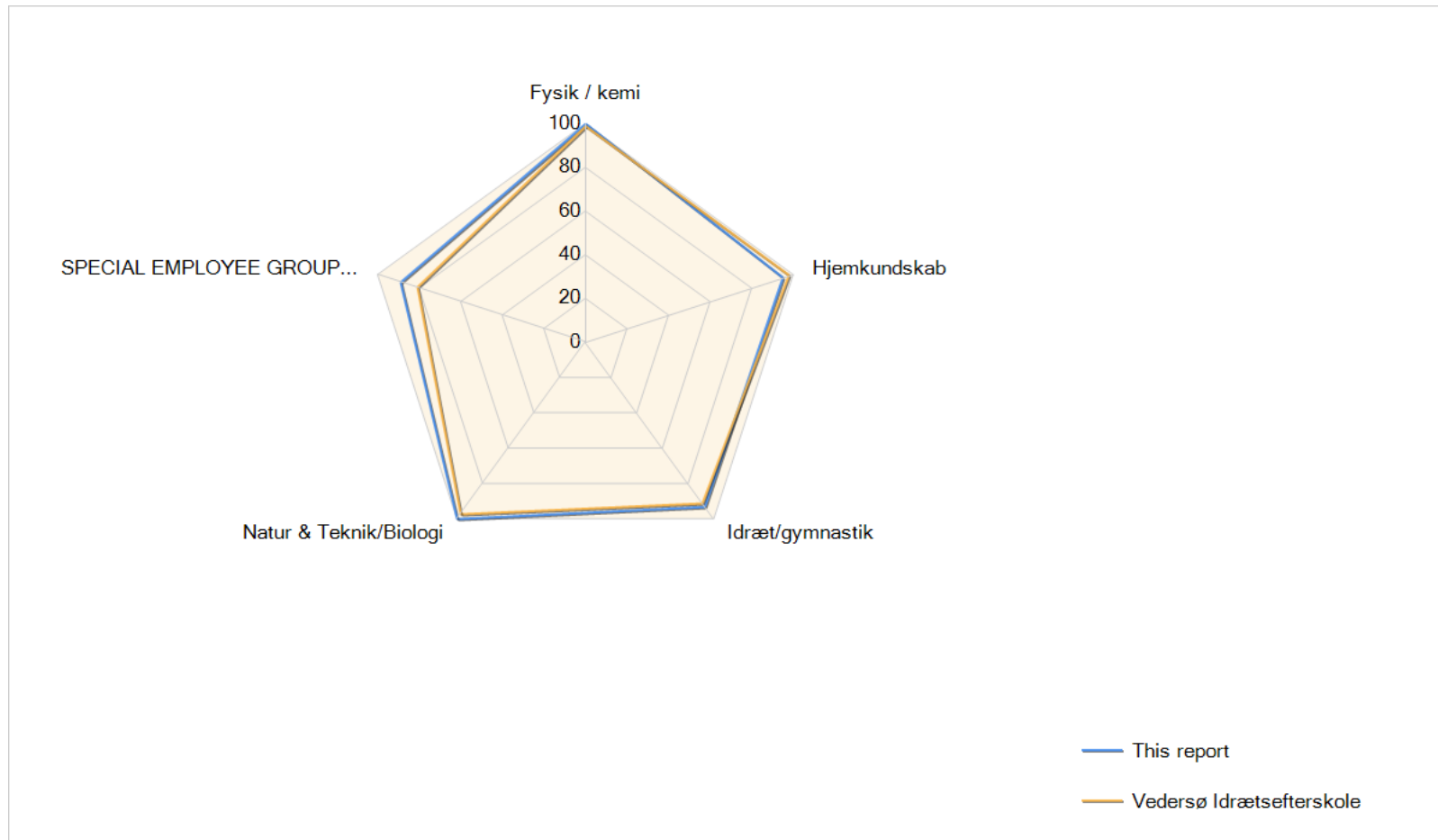


Fig. 2.5 Subject General this report compared to the average of all responses.

## Overview – Benchmark score per subject: Information

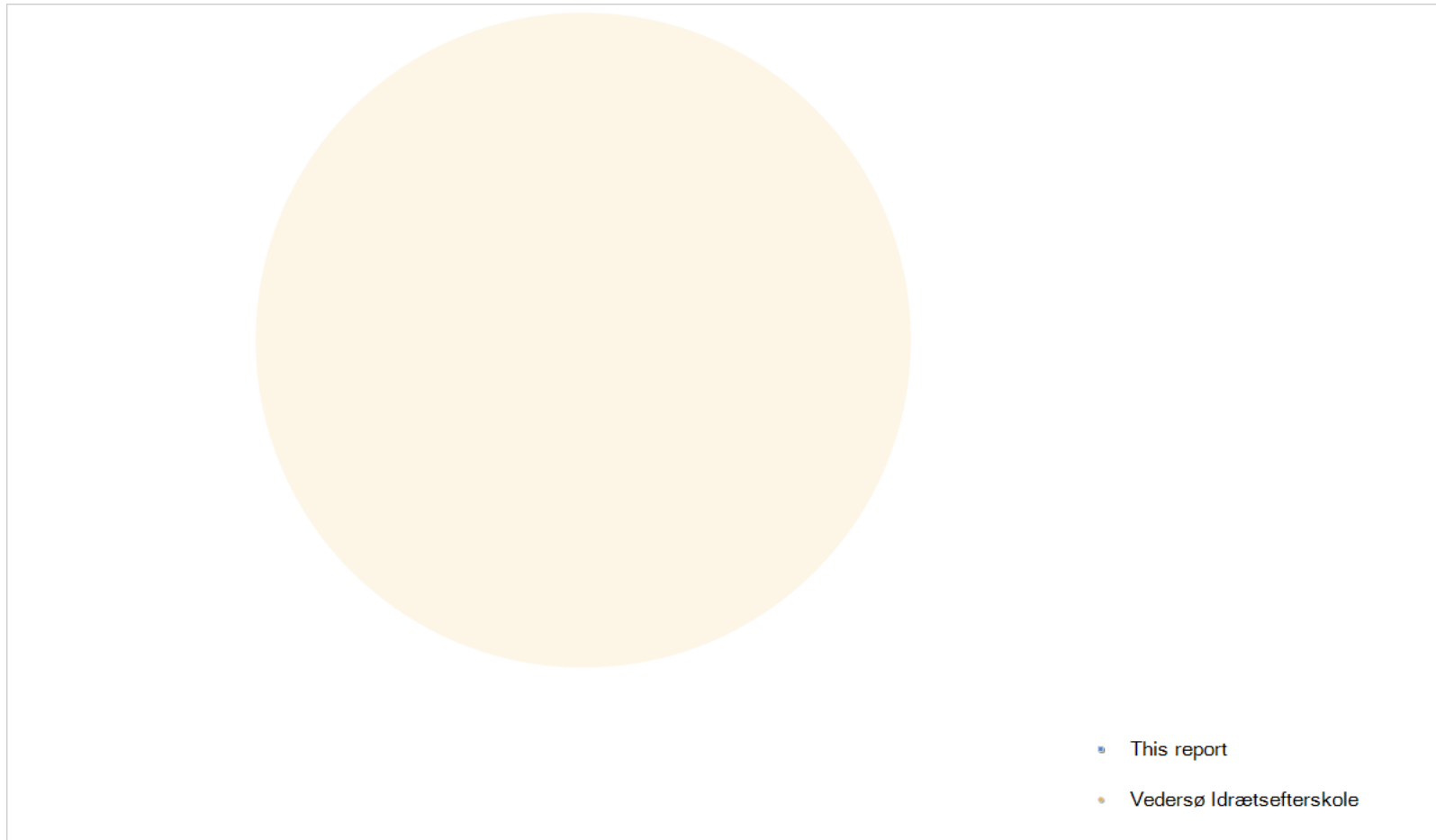


Fig. 2.6 Subject Information this report compared to the average of all responses.

## Overview – Benchmark score per subject: Offensive Behavior

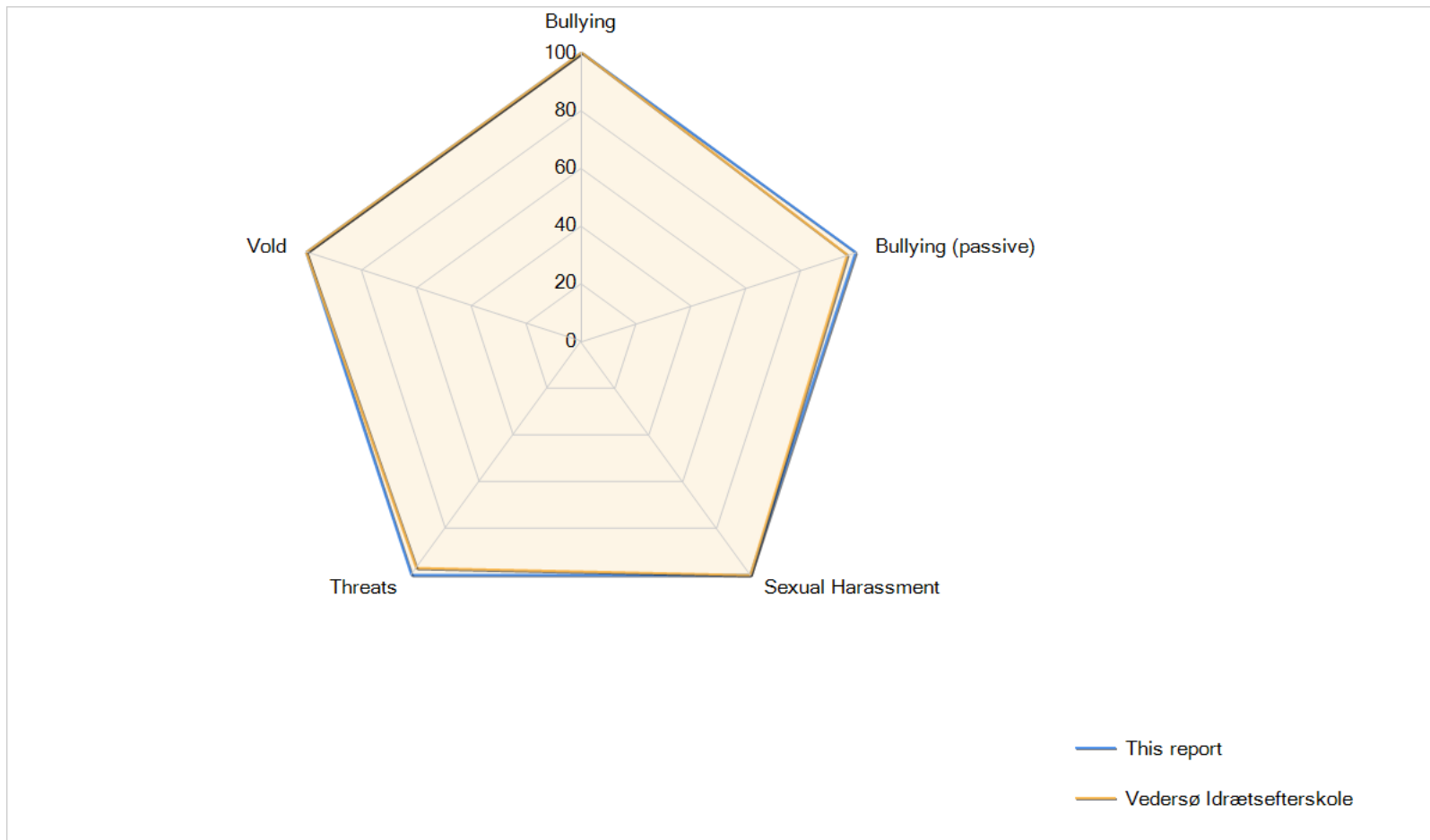


Fig. 2.7 Subject Offensive Behavior this report compared to the average of all responses.

## Overview – Benchmark score per subject: Physical Conditions

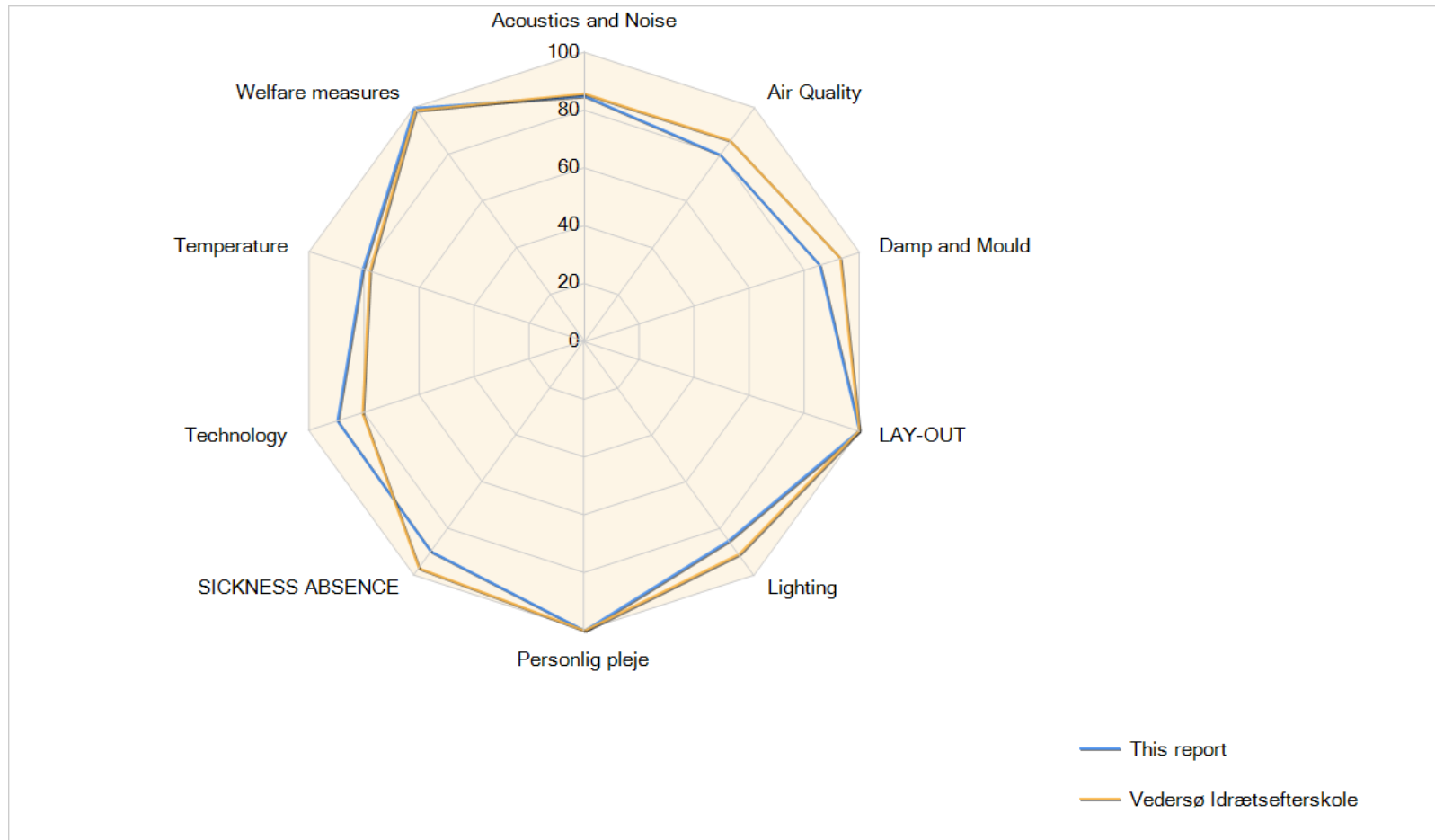


Fig. 2.8 Subject Physical Conditions this report compared to the average of all responses.

## Overview – Benchmark score per subject: Psychosocial Conditions

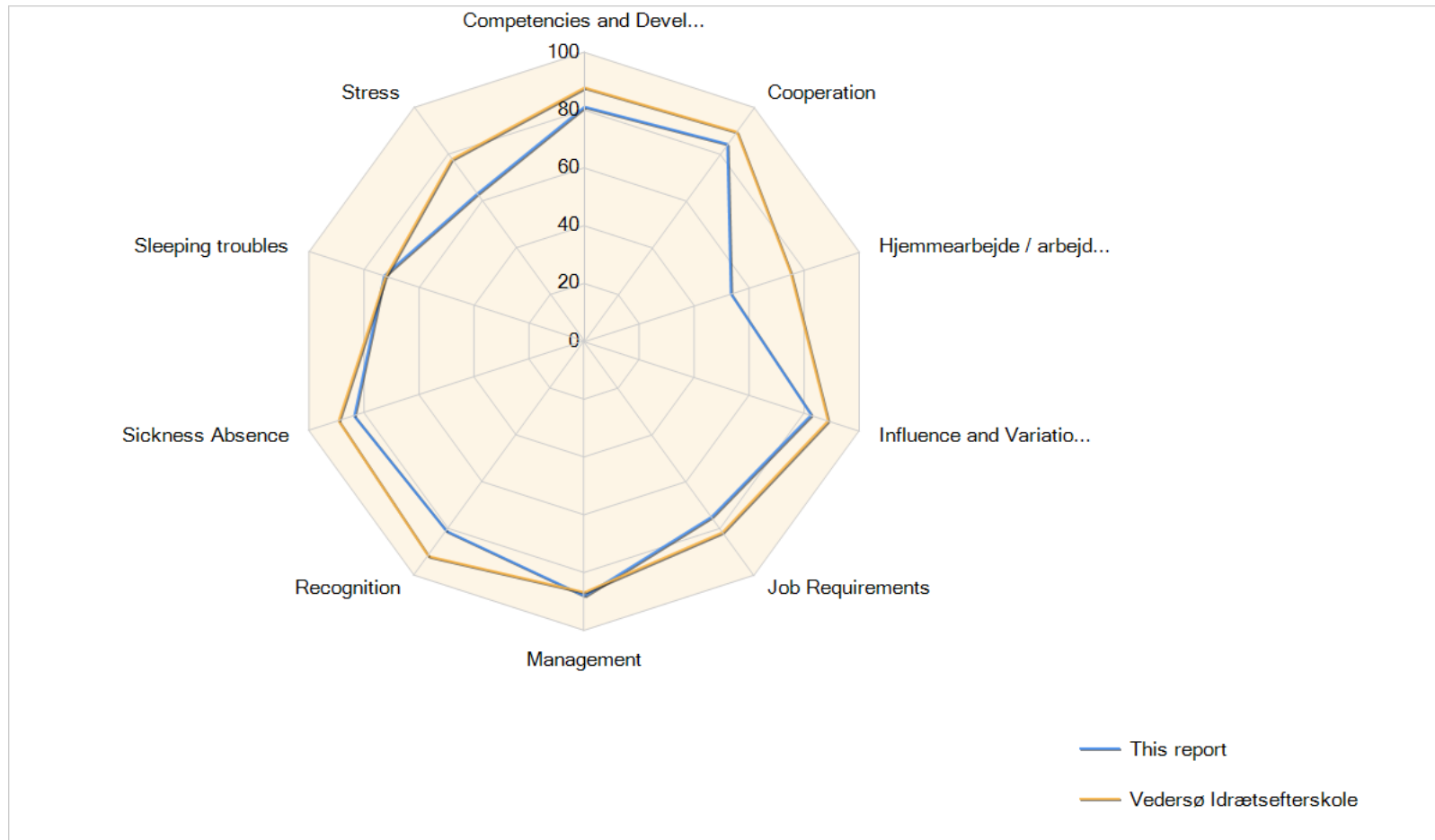
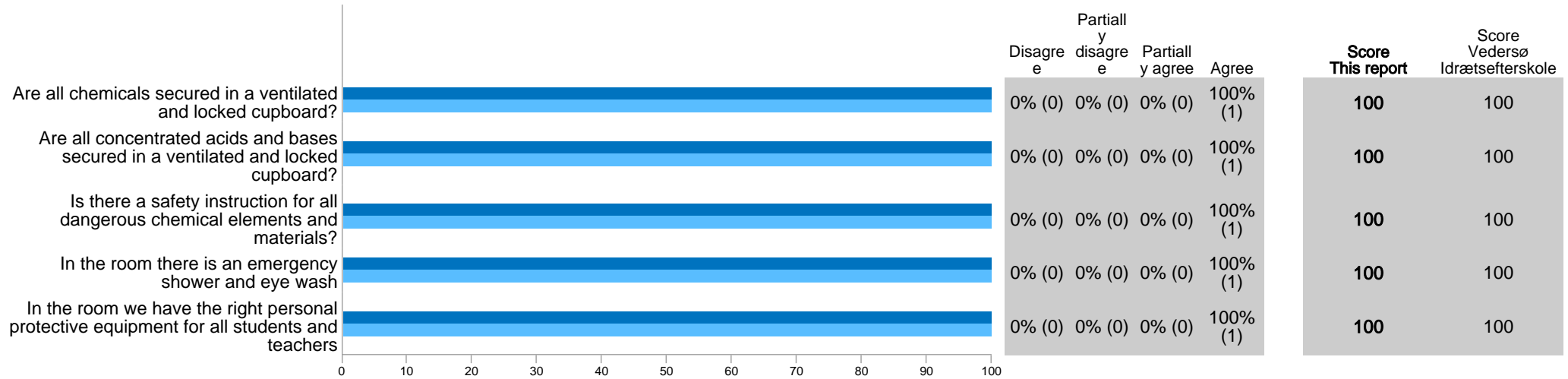


Fig. 2.9 Subject Psychosocial Conditions this report compared to the average of all responses.



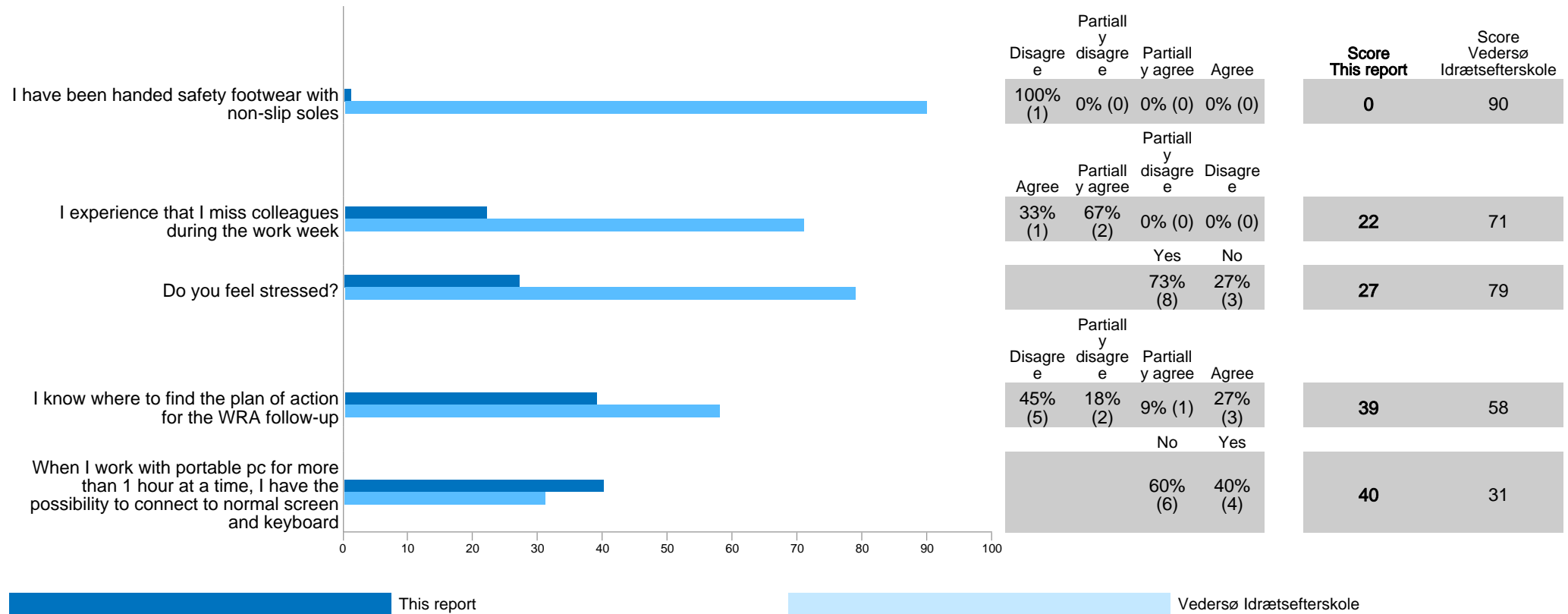
# Top 5



This report

Vedersø Idrætsefterskole

# Bottom 5



# All questions in Accident Risk

Score  
This report

Score  
Vedersø  
Idrætsefterskole

## All questions in Accident Risk (continued)

						Score This report	Score Vedersø Idrætsefterskole
ACCIDENT PREVENTION	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I have been instructed and trained to the job I do	0%(0)	9%(1)	9%(1)	36%(4)	45%(5)	<b>72</b>	86
We act on near miss accidents and prevents injuries from happening	0%(0)	9%(1)	9%(1)	9%(1)	73%(8)	<b>81</b>	89
I know when and how I must report an accident and a near miss accident	0%(0)	18%(2)	9%(1)	9%(1)	64%(7)	<b>72</b>	74
I comply with the guidelines about keeping a tidy work environment in order to prevent accidents from happening	10%(1)	0%(0)	0%(0)	20%(2)	80%(8)	<b>93</b>	92
We scrutinize all accidents to prevent them from happening again	38%(3)	13%(1)	0%(0)	13%(1)	75%(6)	<b>83</b>	85
I know who to contact if I have a occupational injury	0%(0)	27%(3)	0%(0)	18%(2)	55%(6)	<b>66</b>	74
All safety material are frequently examined for faults	38%(3)	13%(1)	0%(0)	13%(1)	75%(6)	<b>83</b>	86
I know who my work environment representative is	10%(1)	30%(3)	20%(2)	0%(0)	50%(5)	<b>56</b>	59
I know how the safety arrangements are carried out in my company	10%(1)	30%(3)	30%(3)	0%(0)	40%(4)	<b>49</b>	53
I know the purpose of the workplace risk assessment (WRA)	0%(0)	27%(3)	18%(2)	9%(1)	45%(5)	<b>57</b>	77
I know where to find the plan of action for the WRA follow-up	0%(0)	45%(5)	18%(2)	9%(1)	27%(3)	<b>39</b>	58
Our vehicles are in good condition with regard to safety and maintenance	0%(0)	0%(0)	33%(1)	33%(1)	33%(1)	<b>66</b>	83
I have a headset for my cell phone and I use it	0%(0)	33%(1)	33%(1)	0%(0)	33%(1)	<b>44</b>	47
I know the importance of not driving while being stressed or agitated	0%(0)	33%(1)	0%(0)	33%(1)	33%(1)	<b>55</b>	83
I check the vehicle for damages before I take off	0%(0)	33%(1)	33%(1)	0%(0)	33%(1)	<b>44</b>	66
I know how to act in the event of damages and accidents	0%(0)	33%(1)	0%(0)	33%(1)	33%(1)	<b>55</b>	79

## All questions in Accident Risk (continued)

					Score This report	Score Vedersø Idrætsefterskole				
<b>HAND TOOL</b>										
					Yes	No				
Do you use hand tools in your work?					0%(0)	100%(11)				
<b>Kitchen</b>										
					Not relevant	Agree	Partially agree	Partially disagree	Disagree	
I experience electrical shock, when I use electric equipment					0%(0)	0%(0)	0%(0)	0%(0)	100%(11)	
					Not relevant	Disagree	Partially disagree	Partially agree	Agree	
The flooring is undamaged and non-slip					0%(0)	0%(0)	0%(0)	0%(0)	100%(11)	
I have been handed safety footwear with non-slip soles					0%(0)	100%(11)	0%(0)	0%(0)	0%(0)	
									<b>100</b>	100
									<b>100</b>	100
									<b>0</b>	90

## All questions in Accident Risk (continued)

		Score This report	Score Vedersø Idrætsefterskole
<b>MACHINES</b>			
	Yes	No	
Do you use machines or service vehicles?	0%(0)	100%(1 1)	-
Do you work in a storage or where pedestrians and vehicles share the work space?	0%(0)	100%(1 1)	-
<b>TRANSPORT AND MOVEMENT</b>			

## All questions in Biological Conditions

### Hud, luftveje og infektioner

Do you have a job where your skin, airways are affected and where you are exposed to infections?

Yes	No
0%(0)	100%(11)

Score  
This report

-

Score  
Vedersø  
Idrætsefterskole

-

## All questions in Chemical Conditions

						Score This report	Score Vedersø Idrætsefterskole
Chemicals							
				Yes	No		
				9%(1)	91%(10)		
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
Do you use or work with chemicals?						-	-
I always work in fully safe way with chemicals or substances, which may contain micro-organisms	0%(0)	0%(0)	0%(0)	0%(0)	100%(2)	100	96
I tend to avoid working with chemicals	100%(1)	0%(0)	0%(0)	0%(0)	100%(1)	100	83
We have almost eliminated the use of hazardous chemicals in our company	100%(1)	0%(0)	0%(0)	0%(0)	100%(1)	100	91
In cases where I work with potentially hazardous chemicals, I am always equipped with the proper personal protective equipment	0%(0)	0%(0)	0%(0)	50%(1)	50%(1)	83	92
Statutory exhaust system and fresh air injection system have been installed next to chemical work processes and storage facilities.	0%(0)	0%(0)	0%(0)	50%(1)	50%(1)	83	88
Chemicals and the like are kept safe and under lock in the company	0%(0)	0%(0)	0%(0)	0%(0)	100%(2)	100	92
The company has investigated if hazardous chemicals may be substituted with less hazardous types	100%(1)	0%(0)	0%(0)	0%(0)	100%(1)	100	95
I am familiar with the guidelines and workplace safety instructions regarding chemicals and processing aids	0%(0)	0%(0)	0%(0)	50%(1)	50%(1)	83	96
I only work with hazardous chemicals if a workplace safety instruction is present	0%(0)	0%(0)	0%(0)	50%(1)	50%(1)	83	92



## All questions in Chemical Conditions (continued)

		Score This report	Score Vedersø Idrætsefterskole
<b>Ekspllosion, brandfare, ætsning og forgiftning</b>			
	Yes		
	No		
Do you work places, with greater risk of explosion, fire hazard, corrosive hazard and intoxication?	0%(0)	100%(1 1)	-

## All questions in Ergonomic Conditions

						Score This report	Score Vedersø Idrætsefterskole
<b>HEAVY LIFTING</b>							
				Yes	No		
Do you perform heavy lifting in your work?				0%(0)	100%(11)	-	-
<b>HEAVY PUSHING AND PULLING</b>							
				Yes	No		
Do you perform heavy pushing or pulling?				0%(0)	100%(11)	-	-
<b>IN THE CAR/VEHICLE</b>							
Do you use a company car?				Yes	No		
				27%(3)	73%(8)	-	-
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
Adjusting driver's seat and steering wheel is satisfactory	0%(0)	0%(0)	0%(0)	33%(1)	67%(2)	<b>88</b>	95
The vehicle's entry and exit possibilities is satisfactory	0%(0)	0%(0)	0%(0)	33%(1)	67%(2)	<b>88</b>	95
The loading and unloading of the vehicle's boot is satisfactory	0%(0)	0%(0)	0%(0)	33%(1)	67%(2)	<b>88</b>	95
<b>Inventory and Remedies</b>							
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I find the arrangement of my workstation comfortable and suitable	0%(0)	0%(0)	0%(0)	36%(4)	64%(7)	<b>87</b>	90
I can adjust my workplace (chair and table) to fit me	0%(0)	0%(0)	0%(0)	18%(2)	82%(9)	<b>93</b>	96
I have the necessary ergonomic remedies that may facilitate everyday routines	0%(0)	0%(0)	9%(1)	27%(3)	64%(7)	<b>84</b>	88
I have ergonomically correct remedies / tools	0%(0)	0%(0)	9%(1)	27%(3)	64%(7)	<b>84</b>	79
Is the safety- and health organisation involved in buying furniture or equipment?				No	Yes		
				27%(3)	73%(8)	<b>72</b>	66

## All questions in Ergonomic Conditions (continued)

						Score This report	Score Vedersø Idrætsefterskole
<b>Kitchen</b>							
Do you work in a kitchen?				Yes 9%(1)	No 91%(10)	-	-
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I have adequate space when packing, transporting and cleaning equipment	0%(0)	0%(0)	0%(0)	0%(0)	100%(1)	<b>100</b>	87
The technical remedies are suited to the required tasks	0%(0)	0%(0)	0%(0)	0%(0)	100%(1)	<b>100</b>	93
<b>Screen Work</b>							
Do you perform screen work?				Yes 91%(10)	No 9%(1)	-	-
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
The scope of screen work during a working day is appropriate	0%(0)	10%(1)	10%(1)	40%(4)	40%(4)	<b>69</b>	83
Is the screen placed in a height where a horizontal extended arm point at the top menu line?				No 20%(2)	Yes 80%(8)	<b>80</b>	77
Can you tilt and turn your screen?				20%(2)	80%(8)	<b>80</b>	71
Does the text on the screen appear clear and easy to read?				10%(1)	90%(9)	<b>90</b>	94
When I work with portable pc for more than 1 hour at a time, I have the possibility to connect to normal screen and keyboard				60%(6)	40%(4)	<b>40</b>	31
Can you vary the settings of the keyboard?				30%(3)	70%(7)	<b>70</b>	60
Can you rest your forearms when using the keyboard and mouse?				20%(2)	80%(8)	<b>80</b>	85
Can you avoid bending your wrists when using keyboard and mouse?				20%(2)	80%(8)	<b>80</b>	80

## All questions in Ergonomic Conditions (continued)

Workposture and Task						Score This report	Score Vedersø Idrætsefterskole
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
My work consists of frequent repetitions of same movements				Yes 27%(3)	No 73%(8)	<b>72</b>	72
There is attention to work functions that consist of frequent repetition of same movements	0%(0)	0%(0)	33%(1)	0%(0)	67%(2)	<b>77</b>	78
I am conscious of good working positions	0%(0)	9%(1)	0%(0)	27%(3)	64%(7)	<b>81</b>	89
I use good working positions	0%(0)	9%(1)	9%(1)	36%(4)	45%(5)	<b>72</b>	81
I have the possibility to take a break from work during the day	10%(1)	0%(0)	0%(0)	30%(3)	70%(7)	<b>89</b>	89
I have the possibility to change between sitting, standing and walking work postures	0%(0)	0%(0)	0%(0)	9%(1)	91%(10)	<b>96</b>	92
I try to avoid working with my back bended forward, neck bended backward and long reaching distances	0%(0)	0%(0)	0%(0)	27%(3)	73%(8)	<b>90</b>	90

## All questions in General

						Score This report	Score Vedersø Idrætsefterskole
<b>Faglærer/Faglokaler</b>							
						Yes	No
Are you using specialised classroom for Gymnastics, Kitchen duty, janitors workshop, physics etc.						82%(9)	18%(2)
<b>Fysik / kemi</b>							
						Yes	No
Do you work with science?						18%(2)	82%(9)
						Not relevant	Disagree
						Partially disagree	Partially agree
						Agree	
Are chemical elements and materials packed and marked according to regulation?						100%(1)	0%(0)
Is there a safety instruction for all dangerous chemical elements and materials?						100%(1)	0%(0)
Are all chemicals secured in a ventilated and locked cupboard?						100%(1)	0%(0)
Are all concentrated acids and bases secured in a ventilated and locked cupboard?						100%(1)	0%(0)
Rules for safety about chemical elements are followed						100%(1)	0%(0)
In the room we have the right personal protective equipment for all students and teachers						100%(1)	0%(0)
Cleaning is good						100%(1)	0%(0)
In the room there is an emergency shower and eye wash						100%(1)	0%(0)
						<b>100</b>	<b>100</b>

## All questions in General (continued)

Hjemkundskab						Score This report	Score Vedersø Idrætsefterskole
Do you have responsibility for students in the kitchen (Kitchen employees and duty teachers)?				Yes 64%(7)	No 36%(4)	-	-
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
Dishwashers washes with 80 degree hot water and is self condensing	0%(0)	0%(0)	0%(0)	13%(1)	88%(7)	<b>95</b>	98
Gas cylinders are placed outside the kitchen	14%(1)	0%(0)	14%(1)	0%(0)	86%(6)	<b>90</b>	97
Kitchen machines are secured not to start when not activated	0%(0)	0%(0)	0%(0)	0%(0)	100%(8)	<b>100</b>	100
I use personal protective equipment as gloves, apron and oven gloves when needed	0%(0)	0%(0)	0%(0)	13%(1)	88%(7)	<b>95</b>	98
Cleaning of the kitchen and kitchen utensils are good	0%(0)	0%(0)	0%(0)	13%(1)	88%(7)	<b>95</b>	98

## All questions in General (continued)

						Score This report	Score Vedersø Idrætsefterskole
<b>Idræt/gymnastik</b>							
Do you work in the sports facilities?				Yes 55%(6)	No 45%(5)	-	-
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
Is the floors in the locker room anti-slip?	0%(0)	0%(0)	0%(0)	33%(2)	67%(4)	<b>88</b>	85
Is the risk of hazards minimised?	0%(0)	0%(0)	0%(0)	17%(1)	83%(5)	<b>94</b>	87
Are the doors around the sports facilities safe?	0%(0)	0%(0)	0%(0)	0%(0)	100%(6)	<b>100</b>	98
Are the floors in the sports facilities safe?	0%(0)	0%(0)	0%(0)	0%(0)	100%(6)	<b>100</b>	96
Is the cleaning of the facilities satisfactory?	0%(0)	0%(0)	17%(1)	17%(1)	67%(4)	<b>83</b>	84
Are the sports equipments safe?	0%(0)	0%(0)	0%(0)	17%(1)	83%(5)	<b>94</b>	94
Are the sports equipments evaluated yearly?	50%(2)	0%(0)	0%(0)	0%(0)	100%(4)	<b>100</b>	92
Is the first aid kit filled up yearly?	20%(1)	0%(0)	0%(0)	20%(1)	80%(4)	<b>93</b>	91
Are sports equipment that needs instructed employees locked away?	0%(0)	0%(0)	17%(1)	0%(0)	83%(5)	<b>88</b>	94

## All questions in General (continued)

Natur & Teknik/Biologi						Score This report	Score Vedersø Idrætsefterskole
			Yes	No			
Are you working with biology?			18%(2)	82%(9)		-	-
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
Are gas cylinders secured and safe placed outside the room?	100%(1)	0%(0)	0%(0)	0%(0)	100%(1)	100	100
Are there 2 doors opening out without use of a key?	100%(1)	0%(0)	0%(0)	0%(0)	100%(1)	100	100
Is the door to the room unlocked during tutorial?	0%(0)	0%(0)	0%(0)	0%(0)	100%(2)	100	100
Is the room arranged so it is easy and safe to move around inside the room?	0%(0)	0%(0)	0%(0)	0%(0)	100%(2)	100	100
Is the cleaning satisfactory?	0%(0)	0%(0)	0%(0)	0%(0)	100%(2)	100	100
Is the electrical fittings at the students tables secured and safe?	100%(1)	0%(0)	0%(0)	0%(0)	100%(1)	100	100
Is there a power switch for the electricity at the teachers tabel?	100%(1)	0%(0)	0%(0)	0%(0)	100%(1)	100	100
Does the room have local exhaust ventilation and fume cupboard?	100%(1)	0%(0)	0%(0)	0%(0)	100%(1)	100	100
Is there an alarm if the fume cupboard is out of order?	100%(1)	0%(0)	0%(0)	0%(0)	100%(1)	100	100
Are the pressure cylinders secured not to overturn?	100%(1)	0%(0)	0%(0)	0%(0)	100%(1)	100	100
Have we taken steps for preventing accumulation of toxic gas?	100%(1)	0%(0)	0%(0)	0%(0)	100%(1)	100	66
Gas cylinders are placed and secured outside the room	100%(1)	0%(0)	0%(0)	0%(0)	100%(1)	100	100



## All questions in General (continued)

						Score This report	Score Vedersø Idrætsefterskole
<b>Sløjd - træværksteder</b>							
			Yes	No			
Are you using in the janitors workshop together with students?			0%(0)	100%(11)		-	-
<b>SPECIAL EMPLOYEE GROUPS</b>							
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
Employees under the age of 18 have particular working environment regulations	83%(5)	0%(0)	17%(1)	0%(0)	83%(5)	<b>88</b>	93
Pregnant and breast-feeding women have particular working environment regulations	120%(6)	0%(0)	0%(0)	20%(1)	80%(4)	<b>93</b>	92
The work place lay-out does not discriminate disabled employees	38%(3)	0%(0)	13%(1)	13%(1)	75%(6)	<b>87</b>	63

## All questions in Offensive Behavior

			Score This report	Score Vedersø Idrætsefterskole
<b>Bullying</b>				
	Yes	No		
Have you been bullied at your workplace within the past 12 months?	0%(0)	100%(11)	100	100
<b>Bullying (passive)</b>				
	Yes	No		
Have you witnessed someone at work being bullied - within the past 12 months	0%(0)	100%(11)	100	97
<b>Sexual Harassment</b>				
	Yes	No		
Have you been sexually harrassed at work within the past 12 months?	0%(0)	100%(11)	100	100
<b>Threats</b>				
	Yes	No		
Have you been exposed to threats of violence at work - within the past 12 months?	0%(0)	100%(11)	100	97
<b>Vold</b>				
	Yes	No		
Have you been exposed to physical violence at work within the past 12 months?	0%(0)	100%(11)	100	100

## All questions in Physical Conditions

						Score This report	Score Vedersø Idrætsefterskole
<b>Acoustics and Noise</b>							
I am disturbed by noise	Not relevant	Agree	Partially agree	Partially disagree	Disagree	<b>75</b>	76
	0%(0)	9%(1)	0%(0)	45%(5)	45%(5)		
I experience bad acoustics at my workstation (bad acoustics may e.g. give the impression of an echo)	0%(0)	0%(0)	0%(0)	27%(3)	73%(8)	<b>90</b>	90
Noise from machines or installations bother me	0%(0)	0%(0)	18%(2)	18%(2)	64%(7)	<b>81</b>	85
I participate in reducing noise as much as I can.	Not relevant	Disagree	Partially disagree	Partially agree	Agree	<b>93</b>	86
	10%(1)	0%(0)	0%(0)	20%(2)	80%(8)		
I comply with the guidelines we have agreed upon to reduce unnecessary noise	0%(0)	0%(0)	0%(0)	18%(2)	82%(9)	<b>93</b>	92
I need to raise my voice during the day	Not relevant	Agree	Partially agree	Partially disagree	Disagree	<b>78</b>	83
	0%(0)	0%(0)	18%(2)	27%(3)	55%(6)		
Kitchenmachines and equipment are noise reduced	Not relevant	Disagree	Partially disagree	Partially agree	Agree	<b>66</b>	81
	0%(0)	0%(0)	0%(0)	100%(1)	0%(0)		
The wheels of transportation equipment are noise reduced	0%(0)	0%(0)	0%(0)	0%(0)	100%(1)	<b>100</b>	96

## All questions in Physical Conditions (continued)

						Score This report	Score Vedersø Idrætsefterskole
<b>Air Quality</b>							
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
The air quality on my workplace is OK	0%(0)	0%(0)	0%(0)	18%(2)	82%(9)	<b>93</b>	95
The cleaning is sufficient	0%(0)	9%(1)	18%(2)	36%(4)	36%(4)	<b>66</b>	77
The lay-out of the rooms allows thorough cleaning	0%(0)	0%(0)	9%(1)	18%(2)	73%(8)	<b>87</b>	77
The place is kept tidy, which allows thorough cleaning	0%(0)	9%(1)	36%(4)	27%(3)	27%(3)	<b>57</b>	69
	Not relevant	Agree	Partially agree	Partially disagree	Disagree		
I am bothered by smoke	22%(2)	0%(0)	0%(0)	0%(0)	100%(9)	<b>100</b>	99
				No	Yes		
Have you been informed that if someone needs to smoke they have to leave the schools grounds?				27%(3)	73%(8)	<b>72</b>	87
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
Ventilation facilities work well	22%(2)	0%(0)	0%(0)	33%(3)	67%(6)	<b>88</b>	93
Cooker hoods have been installed above stoves and places where cooking and frying takes place	0%(0)	0%(0)	0%(0)	0%(0)	100%(1)	<b>100</b>	100
Dishwashers are either self-condensing or steam is drawn outside before the hatch is opened	0%(0)	0%(0)	0%(0)	100%(1)	0%(0)	<b>66</b>	96
<b>Damp and Mould</b>							
	Not relevant	Agree	Partially agree	Partially disagree	Disagree		
I have observed visible signs of damage due to damp or mould	0%(0)	0%(0)	18%(2)	18%(2)	64%(7)	<b>81</b>	92
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
In general, I find the indoor climate OK	0%(0)	0%(0)	0%(0)	27%(3)	73%(8)	<b>90</b>	94
<b>LAY-OUT</b>							
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
There is adequate space in the garage, loading zone etc. to maneuver	50%(1)	0%(0)	0%(0)	0%(0)	100%(2)	<b>100</b>	100

## All questions in Physical Conditions (continued)

						Score This report	Score Vedersø Idrætsefterskole
<b>Lighting</b>							
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I feel that I have adequate day-light on my work place	0%(0)	0%(0)	0%(0)	18%(2)	82%(9)	<b>93</b>	92
I am satisfied with the artificial light in the rooms where I work	0%(0)	0%(0)	0%(0)	18%(2)	82%(9)	<b>93</b>	96
I am not blinded by the sun, reflexes and the likes	0%(0)	9%(1)	9%(1)	18%(2)	64%(7)	<b>78</b>	91
I have spot lighting (i.e. table lamp / spot etc.) where it is necessary	10%(1)	10%(1)	10%(1)	20%(2)	60%(6)	<b>76</b>	84
<b>Personlig pleje</b>							
Do you work with personal care?				Yes 9%(1)	No 91%(10)	-	-
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I am being provided with suitable protective gloves and skin creams	0%(0)	0%(0)	0%(0)	0%(0)	100%(1)	<b>100</b>	100
We have guidelines which means that the risk of getting infected by diseases from users is minimal	0%(0)	0%(0)	0%(0)	0%(0)	100%(1)	<b>100</b>	100
I have the protective equipment I need to avoid infection	0%(0)	0%(0)	0%(0)	0%(0)	100%(1)	<b>100</b>	100
<b>SICKNESS ABSENCE</b>							
Do you think that the physical work environment contributes to sickness absence in your company?				Yes 9%(1)	No 91%(10)	<b>90</b>	97

## All questions in Physical Conditions (continued)

						Score This report	Score Vedersø Idrætsefterskole
<b>Technology</b>							
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I find it easy to be familiar with new IT systems	10%(1)	0%(0)	0%(0)	40%(4)	60%(6)	<b>86</b>	74
I can handle the new systems/applications I have to relate to	10%(1)	0%(0)	0%(0)	30%(3)	70%(7)	<b>89</b>	80
I know my PC and my telephone	10%(1)	0%(0)	0%(0)	0%(0)	100%(10)	<b>100</b>	90
The IT systems I use work well	10%(1)	0%(0)	0%(0)	50%(5)	50%(5)	<b>83</b>	78
<b>Temperature</b>							
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I usually find the temperature comfortable	0%(0)	0%(0)	0%(0)	36%(4)	64%(7)	<b>87</b>	79
	Not relevant	Agree	Partially agree	Partially disagree	Disagree		
I experience problems with draught	10%(1)	10%(1)	20%(2)	10%(1)	60%(6)	<b>73</b>	77

## All questions in Physical Conditions (continued)

			Score This report	Score Vedersø Idrætsefterskole
<b>Welfare measures</b>				
	Yes	No		
Is there being performed work which is (one of following):- is soiling- involves the risk of contamination by materials which can be infectious- involves danger of coming in contact with substances and materials, which in the interest of safety or health are important to have removed from the skin - involves danger of coming in contact with substances and materials which in the interest of safety or health must not be spread- is physically strenuous- is wet	9%(1)	91%(10)	-	-
	No	Yes		
Is there access to proper toilet facilities? (There must be arranged separate toilets for men and women, unless there is full separation from floor to ceiling between each toilet room and against the anteroom, and there is no urinal in the anteroom)	0%(0)	100%(11)	100	97
Is there access to proper changing rooms?	0%(0)	100%(1)	100	100
Is there access to bathrooms?	0%(0)	100%(1)	100	100
The bathroom is furnished with (all must be met): - Direct access from changing room- Possibility of undisturbed gender segregated changing and bathing- Warm and cold water	0%(0)	100%(1)	100	100
	Yes	No		
Is service being carried out with permission to sleep?	91%(10)	9%(1)	-	-
	No	Yes		
Can the sleeping space be locked?	0%(0)	100%(10)	100	100
Is there adequate proximity access to toilets with washbasin?	0%(0)	100%(10)	100	100

## All questions in Psychosocial Conditions

						Score This report	Score Vedersø Idrætsefterskole
<b>Competencies and Development Opportunities</b>							
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
We are good at learning from each other	0%(0)	0%(0)	9%(1)	18%(2)	73%(8)	<b>87</b>	89
I am satisfied with my personal development opportunities	0%(0)	9%(1)	18%(2)	18%(2)	55%(6)	<b>72</b>	88
I am satisfied with my professional development opportunities	0%(0)	9%(1)	9%(1)	36%(4)	45%(5)	<b>72</b>	85
I have the required knowledge to do my job	0%(0)	0%(0)	9%(1)	27%(3)	64%(7)	<b>84</b>	86
I experience that my competencies are used	0%(0)	0%(0)	0%(0)	27%(3)	73%(8)	<b>90</b>	90
<b>Cooperation</b>							
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I get the help and support I need in my job	0%(0)	0%(0)	18%(2)	9%(1)	73%(8)	<b>84</b>	91
I experience that I am recognized by my colleagues	0%(0)	0%(0)	9%(1)	18%(2)	73%(8)	<b>87</b>	91
I experience that we are good at supporting each other	0%(0)	0%(0)	0%(0)	27%(3)	73%(8)	<b>90</b>	94
We work ongoing with stress handling through focus on welfare	10%(1)	20%(2)	10%(1)	20%(2)	50%(5)	<b>66</b>	75
I have a good cooperation with my colleagues	0%(0)	0%(0)	0%(0)	18%(2)	82%(9)	<b>93</b>	95



## All questions in Psychosocial Conditions (continued)

						Score This report	Score Vedersø Idrætsefterskole
<b>Hjemmearbejde / arbejde alene</b>							
Do you work alone / use home office to a larger degree?				Yes 27%(3)	No 73%(8)	-	-
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I experience that I have access to relief/help	0%(0)	33%(1)	0%(0)	33%(1)	33%(1)	<b>55</b>	68
I experience that I have time for sparring with colleagues	0%(0)	0%(0)	33%(1)	0%(0)	67%(2)	<b>77</b>	82
I experience that I can take time off without feeling guilty	0%(0)	33%(1)	33%(1)	0%(0)	33%(1)	<b>44</b>	66
I experience that I can be sick without feeling guilty	0%(0)	33%(1)	33%(1)	0%(0)	33%(1)	<b>44</b>	70
	Not relevant	Agree	Partially agree	Partially disagree	Disagree		
I experience that I miss colleagues during the work week	0%(0)	33%(1)	67%(2)	0%(0)	0%(0)	<b>22</b>	71
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I experience to be a part of the organisation, even though I mostly work alone.	0%(0)	0%(0)	0%(0)	67%(2)	33%(1)	<b>77</b>	95
<b>Influence and Variation</b>							
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I can influence my work and the planning hereof	0%(0)	0%(0)	9%(1)	36%(4)	55%(6)	<b>81</b>	88
I experience an appropriate variation in my work	0%(0)	0%(0)	0%(0)	9%(1)	91%(10)	<b>96</b>	94
I experience that I am listened to when I propose ideas for improvement	0%(0)	0%(0)	18%(2)	9%(1)	73%(8)	<b>84</b>	90
I experience that I am listened to/included when changes are made	0%(0)	9%(1)	9%(1)	27%(3)	55%(6)	<b>75</b>	83
I can manage my tasks	0%(0)	9%(1)	18%(2)	0%(0)	73%(8)	<b>78</b>	89

## All questions in Psychosocial Conditions (continued)

						Score This report	Score Vedersø Idrætsefterskole
<b>Job Requirements</b>							
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I like my job	0%(0)	0%(0)	0%(0)	18%(2)	82%(9)	<b>93</b>	97
I know what is expected from me	0%(0)	9%(1)	9%(1)	18%(2)	64%(7)	<b>78</b>	90
I live up to the expectations made to me	10%(1)	0%(0)	0%(0)	20%(2)	80%(8)	<b>93</b>	94
	Not relevant	Agree	Partially agree	Partially disagree	Disagree		
Are contradictory demands placed on you at work?	0%(0)	9%(1)	18%(2)	18%(2)	55%(6)	<b>72</b>	87
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I am satisfied with my working hours	0%(0)	9%(1)	18%(2)	27%(3)	45%(5)	<b>69</b>	83
I am normally able to keep my working hours	0%(0)	18%(2)	9%(1)	18%(2)	55%(6)	<b>69</b>	76
	Not relevant	Agree	Partially agree	Partially disagree	Disagree		
I experience unnecessary interruptions of my work	0%(0)	18%(2)	0%(0)	18%(2)	64%(7)	<b>75</b>	73
Does your work put you in emotionally disturbing situations?				Yes 27%(3)	No 73%(8)	<b>72</b>	72
Does your work demand you to hide your feelings?				45%(5)	55%(6)	<b>54</b>	64
<b>Management</b>							
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I experience that the management is good at communicating	0%(0)	9%(1)	0%(0)	27%(3)	64%(7)	<b>81</b>	81
I experience that the management is forthcoming	0%(0)	0%(0)	0%(0)	27%(3)	73%(8)	<b>90</b>	89
I experience the management as trustworthy	0%(0)	0%(0)	0%(0)	18%(2)	82%(9)	<b>93</b>	91

## All questions in Psychosocial Conditions (continued)

						Score This report	Score Vedersø Idrætsefterskole
<b>Recognition</b>							
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I experience that I am recognized by my next superior	10%(1)	0%(0)	10%(1)	30%(3)	60%(6)	<b>83</b>	91
I experience that my next superior is open and clear about his/her expectations	10%(1)	20%(2)	0%(0)	40%(4)	40%(4)	<b>66</b>	85
I experience that my next superior is forthcoming	10%(1)	0%(0)	10%(1)	10%(1)	80%(8)	<b>89</b>	96
I experience that my next superior is trustworthy	10%(1)	10%(1)	0%(0)	10%(1)	80%(8)	<b>86</b>	95
<b>Sickness Absence</b>							
				Yes	No		
Do you think that the psychological work environment contributes to sickness absence in your company?				27%(3)	73%(8)	<b>72</b>	89
Have you been ill for a longer period of time?				0%(0)	100%(11)	<b>100</b>	91
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I find the effort to reduce sickness absence in order	56%(4)	0%(0)	28%(2)	14%(1)	56%(4)	<b>76</b>	86

## All questions in Psychosocial Conditions (continued)

				Yes	No	Score This report	Score Vedersø Idrætsefterskole
<b>Sleeping troubles</b>							
Do you have working hours apart normal work hours (7 a.m. - 5 p.m.)				82%(9)	18%(2)	-	-
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I get enough sleep at home	0%(0)	0%(0)	33%(3)	33%(3)	33%(3)	<b>66</b>	68
I meet up fresh and well rested at work	0%(0)	0%(0)	22%(2)	33%(3)	44%(4)	<b>73</b>	73
	Not relevant	Agree	Partially agree	Partially disagree	Disagree		
I have more than 2-4 night shifts in a row	28%(2)	0%(0)	28%(2)	14%(1)	56%(4)	<b>76</b>	90
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I'm mostly off work in the weekends	0%(0)	0%(0)	22%(2)	22%(2)	56%(5)	<b>77</b>	79
	Not relevant	Agree	Partially agree	Partially disagree	Disagree		
I have short intervals between my shifts	28%(2)	0%(0)	56%(4)	14%(1)	28%(2)	<b>56</b>	54
	Not relevant	Disagree	Partially disagree	Partially agree	Agree		
I am informed about deviations of the time-table	13%(1)	0%(0)	13%(1)	13%(1)	75%(6)	<b>87</b>	70

## All questions in Psychosocial Conditions (continued)

						Score This report	Score Vedersø Idrætsefterskole
<b>Stress</b>							
			No	Yes			
Do you know the symptoms of stress?			9%(1)	91%(10)		<b>90</b>	87
Are you aware of your own stress symptoms?			9%(1)	91%(10)		<b>90</b>	83
			Yes	No			
Do you feel stressed?			73%(8)	27%(3)		<b>27</b>	79
Are you too busy for longer periods of time?			55%(6)	45%(5)		<b>45</b>	66
	Not relevant	Agree	Partially agree	Partially disagree	Disagree		
I use myself during work to an extent that it has a negative influences on my private life	0%(0)	9%(1)	36%(4)	27%(3)	27%(3)	<b>57</b>	69
I feel worn out	0%(0)	0%(0)	27%(3)	36%(4)	36%(4)	<b>69</b>	83